### PALERMO UNION ELEMENTARY SCHOOL DISTRICT
#### 2023-24 CHILD DEVELOPMENT PROGRAMS SALARY SCHEDULE

<table>
<thead>
<tr>
<th>CLASS</th>
<th>POSITION</th>
<th>1 YR</th>
<th>2 YR</th>
<th>3 YR</th>
<th>4 YR</th>
<th>5 YR</th>
<th>6 YR</th>
<th>7 YR</th>
<th>8 YR</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Teacher (Without AA and/or BA)</td>
<td>Hourly</td>
<td>23.22</td>
<td>23.93</td>
<td>24.72</td>
<td>25.55</td>
<td>26.06</td>
<td>26.58</td>
<td>27.11</td>
</tr>
<tr>
<td>II</td>
<td>Site Supervisor</td>
<td>Hourly</td>
<td>25.05</td>
<td>25.84</td>
<td>26.73</td>
<td>27.62</td>
<td>28.49</td>
<td>29.34</td>
<td>30.25</td>
</tr>
</tbody>
</table>

#### Vacation
(Same as Classified)
- 1-6 Years - 1 Day Per Month
- 7-10 Years - 1.25 Days Per Month
- 11-14 Years - 1.50 Days Per Month
- 15+ Years - 1.67 Days Per Month

#### Longevity Schedule
- 9-12 years - 3% of Salary
- 13-15 Years - 6% of Salary
- 16-18 Years - 9% of Salary
- 19-21 Years - 12% of Salary
- 22-24 Years - 15% of Salary
- 25+ Years - 18% of Salary

#### Holidays
(Same as Classified)

### AA in ECE
- $565 Above Base Salary

### BA in ECE
- $1,121 Above Base Salary

Certificated bargaining unit positions; STRS Retirement Program; 8 hours to be considered 1 full FTE; Educational stipends will not be prorated; longevity stipends will be prorated. Staff members will have certificated medical and life benefits. Workday based on 8 hour day.

Board Approved

JUL 26 2023

Palermo Union School District