

REGULAR BOARD MEETING

1. President Debbie Hoffman called the meeting to order at 5:01pm., and welcomed those in attendance.
2. President Debbie Hoffman led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler.

Others present Kathleen Andoe-Nolind, Carlos Aguilar, Alan Chambers, Andy McCoy, Margie Hunt, Michael Cook and Keysha Bird.

4. A motion was made by Cody Nissen and seconded by Justin Younger, recommending that the agenda be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.
5. **Tell Me Something Good**

Golden Hills School

Golden Hills fifth graders went to Shady Creek this month. They had a great three-night, four-day outdoor school experience. We are very thankful for the parent volunteers who made this possible! Ms. Hawk (who used to teach at Golden Hills) worked with United Way to get jackets, socks, and mittens donated. These were very much appreciated on our rainy days!

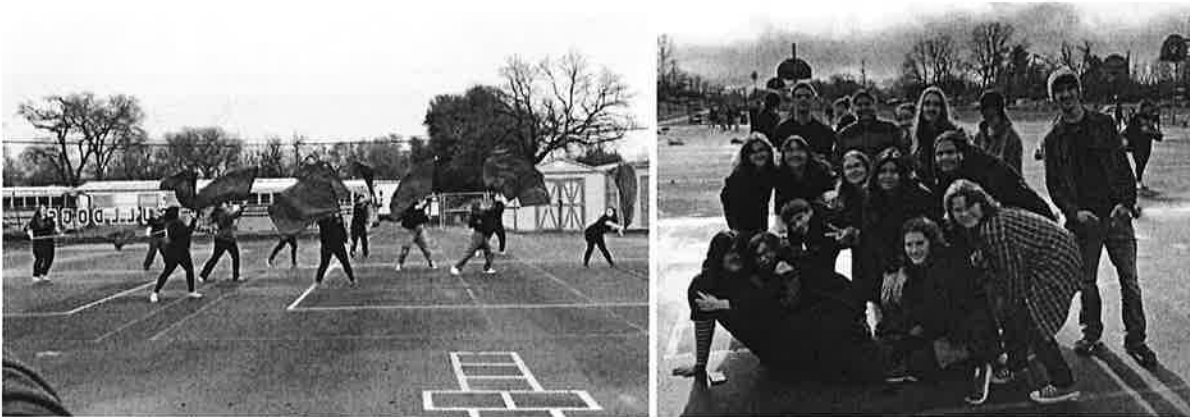
**Palermo School**

Palermo Middle School hosted the FFA Buckle Bonanza on Saturday, January 14th, 2023. Approximately 200 FFA members from all over the North state competed in public speaking events such as the Creed Contest and Extemporaneous Speaking. Thank you Ms. Thomas, your students and Ms. Fernandes for all of your hard work in planning, organizing and running this event! We would also like to thank the parents, board members, community members and district staff that participated in this event. It was an amazing day!

Great things have been happening at Palermo Middle! We are thankful to open our doors to our community near and far. Last Saturday, Palermo FFA hosted a contest for about 200 FFA members. Our community did a wonderful job supporting the event as judges. A big thank you to Andrea Thomas and our Palermo FFA/ag

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students for hosting; it was truly awesome to see our 6th-8th grade students in leadership roles! This past Wednesday, chess hosted a tournament for Kindergartners through 12th grade. Our cafeteria was packed! A big thank to Joey McCoy for organizing and executing such a great event for students all around our county! On January 19th, the LP/Oroville band came to Palermo to perform for our band students. It's always great to see our former Palermo students shine! We look forward to opening our doors to more students and families.



6. **Audience with the Board**

Non-Agenda Items:

- a. None

7. **Audience with the Board**

Agenda Items:

8. Andy McCoy indicated that he would like to comment on item 10g.

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A motion was made by Cody Nissen, seconded by Justin Younger, recommending that the following consent agenda items be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.

Action Items

- a. Minutes of December 14, 2022 Regular Board Meeting (Revised)

Reports

- b. Events Calendar – January 2023 through June 2023
- c. Discipline Reports - December 2022
- d. Palermo Account Ledger – December 1 , 2022 through December 31, 2022

9. Items Removed from Consent Agenda

Original item number 8b was removed from the consent agenda. The 'Minutes of January 11, 2023 - Regular Board Meeting' clerical errors were revised. A motion was made by Cody Nissen and seconded by Justin Younger, recommending the consent agenda item be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.

10. Staff Reports/Business Items

- a. Chief Business Officer, Ruthie Anaya, presented the Governor's January Budget Proposal. She reviewed the changes that were made and that there was not an abundance of information to report. There is an estimated state budget gap of \$22.5 billion, a potential COLA of 8.13%, an increase to the PERS contribution and no change to the STRS contribution.
- b. A motion was made by Cody Nissen and seconded by Justin Younger that the 2021-2022 Audit Report by Christy White be approved. Ruthie Anaya reviewed the report and noted that the district received an unqualified audit report. The auditors reviewed internal controls and reported that the district had no internal control findings. Overall, there were no audit findings in the report. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.
- c. A motion was made by Cody Nissen and seconded by Justin Younger that the grant with California Energy Commission (CEC) for the CalSHAPE Plumbing Program in the amount of \$64,375.71 be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.

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- d. A motion was made by Cody Nissen and seconded by Justin Younger that the 2023/2024 School calendar be approved. The calendar may be amended later to alter the observed date of the Juneteenth Holiday. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.
- e. A motion was made by Cody Nissen and seconded by Justin Younger that the Agreement for Architectural Services (scope and basic services) with Eagle Architects for the following projects be approved:
- Relocatable Classroom Buildings - Palermo Middle School
 - Relocatable Classroom Buildings - Helen Wilcox Elementary
 - Relocatable Classroom Buildings - Golden Hills Elementary School
 - AG Greenhouse - Palermo Middle School

Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried. Alan Chambers, of Eagle Architects, shared that he was looking forward to working with the District on these upcoming projects.

- f. A motion was made by Cody Nissen and seconded by Justin Younger that the following 2022-2023 School Accountability Report Cards be approved:
- Honcut School
 - Helen Wilcox School
 - Golden Hills School
 - Palermo School
 - Palermo Community Day (K-8)

Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.

- g. The Superintendent and the Governing School Board, discussed possible direction for the composition of the district's negotiations team for the 2023/2024 school year. Andy McCoy, teacher at Palermo Middle School and lead negotiator for the PTA, shared that he appreciates the trust that has been built during the IBB negotiation process. He suggested that Superintendent, Kathleen Andoe-Nolind, stay with PUESD after retiring as Superintendent to lead IBB negotiations for the District. School Board President, Debbie Hoffman, supported this notion, and agrees that Kathleen would be a positive addition to the negotiations team once she is no longer in the Superintendent role. Kathleen Andoe-Nolind is open to exploring the idea, but no official commitment has been made.

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- h. Superintendent, Kathleen Andoe-Nolind, spoke regarding the results of the Palermo Preschool Department's routine lead testing of water sources, which occurs every five years. Results indicated the need for the replacement of one faucet and one fountain. Additional water sample testing was conducted on various water sources on the Palermo School campus and results are still pending.
- i. California School Employees Association, Bargaining Unit 366
(Comments from CSEA, if any, to the Governing Board.)

None
- j. Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA)
(Comments from PTA, if any, to the Governing Board.)
 - 1. Andy McCoy stated that the IBB Negotiations meeting held the prior week was both positive and productive. The PTA appreciates the trust and positive relationship that has been built between themselves and PUESD.

11. Board Policies and Administrative Regulations

- a. A motion for approval was made by Cody Nissen and seconded by Justin Younger for revised *Board Policy #3350, Business and Noninstructional Operations - Travel Expenses* to be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.

12. Correspondence

- a. Assistant Superintendent, Ruthie Anaya, reviewed the approval letter from Butte County Office of Education regarding the 2022-23 First Interim Budget. It was a positive letter indicating the District's financial obligations will be met in the current and subsequent two fiscal years.
- b. The district was identified for Differentiated Assistance due to chronic absenteeism rates in our American Indian student subgroup and students with disabilities; suspension rates of our America Indian subgroup; the academic achievement in math and language arts of our students with disabilities subgroup. A notification of identification for Differentiated Assistance letter was received by PUESD from Jeannette Spence, Sr. Advisor, District Support and Education Leadership at BCOE.

13. Superintendent's Reports

- a. Superintendent, Kathleen Andoe-Nolind, discussed with the board preparations for the special board meeting (closed session) scheduled for February 22, 2023 with Leadership Associates regarding potential candidates for the PUESD Superintendent position. The board confirmed that hard copies of each candidate profile are preferred and that the

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closed session will begin at 4:00pm.

14. **Board Items**

CLOSED SESSION (Time 6:19pm)

1. Closed session regarding matters of personnel/employment/ all in accordance with Government Code Section 54957.
2. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent.
3. Closed session regarding matters of employee discipline, dismissal/release/complaint all in accordance with Government Code Section 54957.

OPEN SESSION (Time 6:41 PM)

15. **Personnel – Recommendation: Approval** (Pending successful completion of Pre-employment requirements.)

A motion was made by Cody Nissen, seconded by Justin Younger to approve the personnel items 15a through 15d. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.

Certificated:

- a. Alexis Lauer, Certificated Intern, Column 1, Step 1, effective January 24, 2023 through April 7, 2023
- b. Kaylee Vincelet, Certificated Substitute, effective January 3, 2023
- c. Kaylee Vincelet, Girls on the Run Stipend, effective January 25, 2023

Resignations:

- d. Socorro Barron, Resignation, Site Supervisor, Honcut Preschool, effective January 20, 2023

ADJOURNMENT (Time 6:41 PM)

President Debbie Hoffman declared the meeting adjourned at 6:41pm.

Respectfully submitted,



Kathleen Andoe-Nolind
Secretary to the Governing Board