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Golden Hills School  
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Fax (530) 534-7982  
Kristi Napoli, Principal

An Equal Opportunity Employer

## REGULAR BOARD MEETING AGENDA

April 24, 2024

District Office Boardroom  
7390 Bulldog Way, Palermo, CA 95968  
5:00 pm

[Note: The Board of Trustees may take action on any item posted on this Agenda. Members of the public may directly address the Board concerning any item on this Agenda prior to or during the Board consideration of that item, as determined by the Board President. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings. This Agenda and all supporting documents are available for public review at the District Office, 7390 Bulldog Way, Palermo, CA. Documents that have been distributed to the Board less than 72 hours before the meeting are available for public inspection at the District Office, 7390 Bulldog Way, Palermo, CA 95968.]

### INTRODUCTION

1. **Call to Order** (Time\_\_\_\_\_)
2. **Flag Salute**
3. **Roll Call**
4. **Approval of Agenda**

ACTION\_\_\_\_\_MOTION\_\_\_\_\_SECOND\_\_\_\_\_VOTE\_\_\_\_\_

5. **Audience with the Board**

#### **Non-Agenda Items:**

At this time, the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

6. **Audience with the Board**

#### **Agenda Items:**

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minutes time limit per person].

## 7. Tell Me Something Good | Site & Student Recognition

### Palermo Middle School

It is bustling at Palermo Middle as we enter into the home stretch of our year! Our library/hub was full of parents on April 11<sup>th</sup> during our social media night where two Sheriff Officers/Detectives highlighted concerns that are regularly on their radar, and gave support to our families on how to best support and protect their children from social media dangers. Please help us celebrate Alise Kubecki, 8<sup>th</sup> grade special education teacher, for being honored as a Ross-Harmon Educator of the Year! Alise's passion to support all of our students goes beyond the students on her caseload, and is always eager to be a voice in the discussion to find solutions that best support all of our Bulldogs. Let's hear it for Palermo Middle School's Chess Team, as they were undefeated this season and claimed the championship prize at each of the seven tournaments they attended!

### Helen Wilcox School

We have been very busy at Helen Wilcox! Our Open House was a huge success, filled with loved ones admiring their students' work, a captivating art display (thank you to our teachers), and an engaging Math Festival (shoutout to Ms. Ronan!). Our 1st graders went to Chico State where they saw *123 Andrés* at Laxson Auditorium and the eclipse—it was a big day and they had a great time. Ms. Merlo spearheaded a Kindness Challenge, resulting in a vibrant paper chain adorning our stage, with each link representing an act of kindness penned by our students. Speaking of achievements, our students continue to improve their reading skills, with several nearing completion of all levels in Lexia. One 3<sup>rd</sup> grader has even written and illustrated three comic book-style books (way to go Kevin!). Girls on the Run and track are both moving forward with speed and confidence. Students continue to Strive for Five, and our year to date attendance average is 92.5%. Finally, the TK/Preschool playground is getting some new equipment, and our students can't wait for its completion!

## 8. Consent Agenda

The consent agenda will be approved by a single motion and vote unless items are removed by a Board Member and placed on the regular agenda for discussion and action.

### Action Items

- a. Minutes of March 27, 2024 Regular Board Meeting.
- b. Minutes of April 10, 2024 Regular Board Meeting.
- c. Warrants of March 1, 2024 through March 31, 2024, 284029-286509, for the amount of \$327,174.28, Funds 01, 12, 13.

### Reports

- d. Events Calendar
- e. Districtwide Discipline Report | March 2024

REFERENCE #1

REFERENCE #2

**Consent Agenda (continued)**

f. Enrollment Report | Month Seven

REFERENCE #3

g. Staff Development Report | March 2024

REFERENCE #4

h. Palermo Account Ledger | March 1, 2024 – March 31, 2024

REFERENCE #5

i. Donation from Mooretown Rancheria of \$500.00 to Palermo Middle School to go towards graduation expenses.

j. Quarterly Report on Williams Uniform Complaints [Education Code 35186(d)] is presented for information. No complaints were filed with any school in the District during the quarter indicated.

REFERENCE #6

**CONSENT AGENDA APPROVAL**

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

**9. ITEMS REMOVED FROM CONSENT AGENDA**

a. ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

b. ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

**10. Staff Reports/Business Items**

a. It is recommended that Board Resolution No. 24-06, Board Member Compensation for Missed Meetings, allowing Justin Younger to receive Board Member Compensation for April 10, 2024 be approved.

REFERENCE #7

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

b. California School Employees Association, Bargaining Unit 336. Comments from CSEA, if any, to the Governing Board.

c. Palermo Teachers Association, Bargaining Unit (PTA/CTA/NEA). Comments from PTA, if any, to the Governing Board.

## 11. Board Policies & Administrative Regulations

The following Board Policies and Administrative Regulations are presented to the Board for second and final reading.

**Please Note:** All Board Policies and Administrative Regulations listed below are available for review at the District Office.

- a. It is recommended that revised Administrative Regulation 4112.42 4212.42 4312.42 - Drug & Alcohol Testing for Bus Drivers, be approved (second and final reading).

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

- b. It is recommended that revised Board Policy 4112.42 4212.42 4312.42 - Drug & Alcohol Testing for Bus Drivers, be approved (second and final reading).

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

- c. It is recommended that revised Administrative Regulation 4112.61 4212.61 4312.61 - Employment References, be approved (second and final reading).

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

- d. It is recommend that revised Board Policy 4113.4 4213.4 4313.4 - Temporary Modified/Light-Duty Assignment, be approved (second and final reading).

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

- e. It is recommended that revised Administrative Regulation 4116 - Probationary/Permanent Status, be approved (second and final reading).

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

- f. It is recommended that revised Board Policy 4116 - Probationary/Permanent Status, be approved (second and final reading).

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

The following Board Policies, Administrative Regulations, and Exhibits are presented to the Board for first reading.

**Please Note:** All Board Policies, Administrative Regulations, and Exhibits listed below are available for review at the District Office.

- a. Board Policy 4117.3 - Personnel Reduction
- b. Administrative Regulation 4117.7 4317.7 - Employment Status Reports
- c. Board Policy 4117.13 4317.13 - Early Retirement Option

## **Board Policies & Administrative Regulations (continued)**

- d. Administrative Regulation 4117.14 4317.14 - Postretirement Employment
- e. Board Policy 4119.1 4219.1 4319.1 - Civil & Legal Rights
- f. Administrative Regulation 4119.11 4219.11 4319.11 - Sexual Harassment
- g. Board Policy 4119.11 4219.11 4319.11 - Sexual Harassment
- h. Administrative Regulation 4119.12 4219.12 4319.12 - Title IX Sexual Harassment Complaint Procedures
- i. Exhibit 4119.12 4219.12 4319.12 - Title IX Sexual Harassment Complaint Procedures
- j. Board Policy 4119.21 4219.21 4319.21 - Professional Standards
- k. Exhibit 4119.21 - Professional Standards
- l. Board Policy 4119.23 4219.23 4319.23 - Unauthorized Release of Confidential/Privileged Information

## **12. Correspondence**

## **13. Superintendent's Reports**

## **14. Board Items**

### **CLOSED SESSION** (Time \_\_\_\_\_)

1. Closed session for the purpose of discussing student matters/discipline, in accordance with Education Code Sections 48918 and 35146.
2. Closed session regarding matters of personnel/employment all in accordance with Government Code Section 54957.
3. Closed session regarding matters of negotiation with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association (CSEA), Bargaining Unit 336. In accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent.

### **OPEN SESSION** (Time \_\_\_\_\_)

### **REPORTS ON ACTION(S) TAKEN IN CLOSED SESSION**

### **ACTION ITEMS**

15. **Personnel | Recommendation: Approval** (Pending successful completion of pre-employment requirements.)

**Certificated**

- a. Kristyn Santos, Certificated Teacher, Helen Wilcox, request to hire as Temporary 1<sup>st</sup> Grade Teacher effective August 5, 2024 to June 6, 2025.

**Resignation**

- b. Mackenzie McKeehan, Library Technician, Palermo Middle School, resignation effective April 18, 2024.
  
- c. Andreas Thomas, Teacher, Palermo Middle School, resignation effective July 15, 2024.

**Leaves of Absence**

- d. Kristy McDonald, Certificated Teacher, Helen Wilcox School, request to use FMLA /CFRA/PDL leave, then unpaid leave of absence for the remainder of the 2024-2025 school year.

ACTION\_\_\_\_\_MOTION\_\_\_\_\_SECOND\_\_\_\_\_VOTE\_\_\_\_\_

**ADJOURNMENT** (Time\_\_\_\_\_)

**Palermo Union Elementary School District**  
**Regular Board Meeting Minutes**  
**March 27, 2024**  
District Office Boardroom  
7390 Bulldog Way, Palermo, CA 95968

**INTRODUCTION**

1. President, Debbie Hoffman, called the meeting to order at 5:00 p.m., and welcomed those in attendance.
2. President, Debbie Hoffman, led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren.

Other present were: Kathleen Andoe-Nolind, Ruthie Anaya, Carlos Aguilar, Gary Rogers, Penelope Rogers, Andrea Thomas, William Scheurer, Terra Ronan, Kimberly Butcher, Andy McCoy, Michael Tuft, Margie Hunt, and Rebecca Harvey.

4. A motion was made by Cody Nissen, seconded by Justin Younger, to amend the agenda by adjourning into Closed Session, regarding matters of personnel/employment all in accordance with Government Code Section 54957, following item 10a and moving item 16a, regarding appointment and approval of contract for Superintendent, to immediately proceed item 10b.

A motion was made by Cody Nissen, seconded by Justin Younger, to approve the agenda as amended. Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

5. **Audience with the Board**

**Non-Agenda Items:**

No one had business to bring before the Board.

6. **Audience with the Board**

**Agenda Items:**

Andy McCoy, Teacher at Palermo Middle School and PTA Lead Negotiator, requested to speak on item 10i, PTA's standing Staff Report/Business Item.

7. **Tell Me Something Good | Site & Student Recognition**

**Preschool Programs**

Preschool and TK-3, including Honcut Elementary all took part in both a virtual and in-person book author visit as part of our Read Across America events. Hosted by our preschool programs, the authors presented their stories and our in person author, Kati

## **Tell Me Something Good | Site & Student Recognition (continued)**

Bee, also shared social emotional songs with our students. Feedback from teachers, students and parents has been very positive. Each preschool student received a signed book from each author. Many thanks to our IT, maintenance and site administrators for assisting with bringing the authors to students.

### **Golden Hills School**

Golden Hills held a Growth Parade & Family Picnic on March 15<sup>th</sup>, at which time we celebrated students' academic growth and achievements. Overall, we had a great family turn out for this event! At our Second Trimester Awards Assembly, students were acknowledged for their collective efforts and for making the Honor Roll. Brag Tags were handed out to students for meeting their fluency goals, achieving grade level in iReady Reading and Math, and for great attendance. Students have been showing tremendous growth in reading intervention, with students passing 436 phonics skills since November. Also, second trimester fluency data is showing amazing growth! A huge shout out to all Golden Hills Staff: teachers, instructional aides as well as office, cafeteria, custodial, transportation, and ASP staff for supporting our school and students!

### **Palermo Middle School**

It was an honor to recognize Will Smithey and Kari Park-Gendreau at this year's annual Butte-Glenn ACSA Certificated and Classified Staff of the Year Celebrations. Will and Kari are highlights of what make Palermo Middle School a great place for our students! Mister Brown was back on March 12<sup>th</sup> with a message to "Consider Others" during grade level assemblies and small group discussions held throughout the day. Mister Brown ended his visit by leading professional development at our staff meeting for our teachers. Our FFA chapter led our school in a great week full of activities and dress up days to celebrate FFA. A huge highlight was a "Rock, Paper, Scissors War," where students and staff could challenge each other throughout the day. Students and staff started the day with a beaded necklace, and victory belonged to the one that had the most necklaces at the end of the day...so many fun memories were made! Lastly, congratulations to all of our Bulldogs that were recognized during our Trimester 2 Awards Assembly for their academic and citizenship achievements, and a big thank you to all of our families that were a part of the celebration!

### **Helen Wilcox School**

Helen Wilcox has been all about reading during the month of March! Vice Mayor, Eric Smith, stopped by our campus to visit, and read *The Lorax* in honor of the City of Oroville's upcoming Arbor Day Festival, which occurred on March 16<sup>th</sup>. Mrs. Butcher, our Director of Preschool Programs, sponsored two special guest authors, Kati Bee and Judy Young. Kati Bee, author of *Mrs. Flutterbee and the Funny Farm*, was a great visitor whom the students enjoyed having. Judy Young joined each grade level virtually and read several of her books. Students also got the opportunity to ask her questions about being an author. In other news, our Kindergarten Wildcats are LOVING their new playground—please come enjoy it with them! The Preschool and TK playground has four new small picnic tables. Additionally, one of the big picnic tables was recently moved to the front of the library to create a space for students to read during recess.

8. **Consent Agenda**

A motion was made by Cody Nissen, seconded by Justin Younger, recommending the following Consent Agenda items be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

**Action Items**

- a. Minutes of March 13, 2024 Special Board Meeting.
- b. Minutes of March 13, 2024 Regular Board Meeting.

**Reports**

- c. Events Calendar
- d. Districtwide Discipline Report | February 2024
- e. Palermo Account Ledger | February 1, 2024 - February 29, 2024
- f. Donation from Gary Sneeringer of one drum set with an estimated value of \$300 to the Palermo Middle School Band.

9. **Items Removed from the Consent Agenda**

There were no items removed from the Consent Agenda.

10. **Staff Reports/Business Items**

- a. Presentation of the FFA Creed by William Scheurer, 8<sup>th</sup> grade student at Palermo Middle School.

**CLOSED SESSION**

The Board recessed into Closed Session at 5:10 p.m. to discuss the following:

- 1. Closed session regarding matters of personnel/employment all in accordance with Government Code Section 54957.

**OPEN SESSION**

The Board reconvened into Open Session at 5:16 p.m.

**REPORTS ON ACTION(S) TAKEN IN CLOSED SESSION**

None.

**ACTION ITEMS**

None.

16. **Personnel | Recommendation: Approval** (Pending successful completion of pre-employment requirements.)

A motion was made by Cody Nissen, seconded Justin Younger, recommending the following personnel item be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

**Superintendent**

- a. Appointment and approval of contract for Superintendent, Gary Rogers, effective July 1, 2024 through June 30, 2027.

Gary Rogers, the incoming Superintendent, expressed his gratitude to the Board for entrusting him with the role of serving as the next Superintendent of Palermo Union Elementary School District. He underscored his enthusiasm in meeting, collaborating, and building strong relationships with the Board, administrators, teachers, staff, parents, students, and community members. Furthermore, Mr. Rogers affirmed his dedication to building upon the District's strong foundation and continuing to strive for excellence.

10. **Staff Reports/Business Items**

- b. A motion was made by Cody Nissen, seconded by Justin Younger, recommending the revised 2023/2024 Palermo Union Elementary School District Fundraiser List be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

- c. A motion was made by Cody Nissen, seconded by Justin Younger, recommending the National Child Nutrition Conference for four staff members in Orlando, Florida on April 22-26, 2024 at an estimated cost of \$8,820 be approved (Funding Source: KIT one time training funding). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

- d. A motion was made by Cody Nissen, seconded by Justin Younger, recommending the PowerSchool User's Group Conference for three staff members in Myrtle Beach, South Carolina on May 6-9, 2024 at an estimated cost of \$7,500 be approved (Funding Source: Unrestricted General Fund). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

**Please Note:** This is in lieu of the Las Vegas, Nevada location previously approved on December 13, 2023.

- e. A motion was made by Cody Nissen, seconded by Justin Younger, recommending the revised Palermo Union Elementary School District Wellness Policy, outlining the District's nutritional goals and objectives and meeting the mandate of the Child Nutrition and WIC Reauthorization Act of 2004, be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

## **Staff Reports/Business Items (continued)**

- f. Annual review of the Palermo Union Elementary School District's Transportation Services Plan, as required per Education Code Section 39800.1 as a condition of receiving apportionments for Transportation Services.
- g. Superintendent, Kathleen Andoe-Nolind, presented the Board with a comprehensive review of student enrollment and staffing projections for the upcoming 2024-2025 school year. According to the latest data, the student population of the Palermo Union Elementary School District is projected to rise from 1,297 to 1,323, with notable growth expected in both Transitional Kindergarten and 6th grade. Additionally, positions financed with one-time funds, such as intervention teachers, are slated for elimination. However, there are no anticipated major staffing adjustments beyond this measure at present.
- h. There were no comments from the California School Employees Association, Bargaining Unit 366.
- i. Andy McCoy, Teacher at Palermo Middle School and PTA Lead Negotiator, welcomed incoming Superintendent, Gary Rogers, and extended his appreciation to the Board for their diligent and considerate efforts throughout the hiring process. Moreover, Mr. McCoy conveyed appreciation to the Board and District leadership for their support in ensuring manageable class sizes for teachers, as well as providing clear and concise information to staff concerning the District's LCAP goals, actions, and funding sources.

## **11. Board Policies & Administrative Regulations**

The following Board Policies and Administrative Regulations were presented to the Board for second and final reading

**Please Note:** All Board Policies and Administrative Regulations listed below are available for review at the District Office.

- a. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Administrative Regulation 4030 - Non Discrimination in Employment, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- b. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Board Policy 4030 - Non Discrimination in Employment, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- c. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Board Policy 4033 - Lactation Accommodation, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

## **Board Policies & Administrative Regulations (continued)**

- d. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Board Policy - Employee Use of Technology, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- e. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Board Policy 4111 - Recruitment & Selection, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- f. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Administrative Regulation 4111.2 4211.2 4311.2 - Legal Status Requirement, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- g. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Board Policy 4111.2 4211.2 4311.2 - Legal Status Requirement, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- h. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Administrative Regulation 4112 - Appointment & Condition of Employment, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- i. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Administrative Regulation 4112.2 - Certification, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- j. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Board Policy 4112.2 - Certification, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.
- k. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that revised Administrative Regulation 4112.3 4212.3 4312.3 - Oath or Affirmation, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

The following Board Policies, Administrative Regulations, and Exhibits were presented to the Board for first reading.

**Please Note:** All Board Policies, Administrative Regulations, and Exhibits listed below are available for review at the District Office.

## **Board Policies & Administrative Regulations (continued)**

- a. Exhibit 4112.3 4212.3 - Oath or Affirmation
- b. Administrative Regulation 4112.4 4212.4 4312.4 - Health Examinations
- c. Exhibit 4112.5 4212.5 4312.5 - Criminal Record Check
- d. Administrative Regulation 4112.5 4212.5 4312.5 - Criminal Record Check
- e. Administrative Regulation 4112.6 4212.6 4312.6 - Personnel Files
- f. Board Policy 4112.8 4212.8 4312.8 - Employment of Relatives
- g. Board Policy 4112.9 4212.9 4312.9 - Employee Notifications
- h. Exhibit 4112.9 4212.9 4312.9 - Employee Notifications
- i. Administrative Regulation 4112.21 - Interns
- j. Board Policy 4112.21 - Interns
- k. Administrative Regulation 4112.22 - Staff Teaching English Learners
- l. Administrative Regulation 4112.23 - Special Education Staff

### **12. Correspondence**

None.

### **13. Superintendent's Reports**

Kathleen Andoe-Nolind, Superintendent, notified the Board that the End of Year BBQ is set for Friday, June 7, 2024, commencing at 11:30 am, and will take place at Palermo Middle School.

### **14. Board Items**

None.

## **CLOSED SESSION**

The Board recessed into Closed Session at 5:52 p.m. to discuss the following:

- 1. Closed session regarding matters of personnel/employment all in accordance with Government Code Section 54957.
- 2. Closed session regarding public employee discipline/dismissal/release in accordance with Government Code Section 54957.

3. Closed session regarding matters of negotiation with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association (CSEA), Bargaining Unit 336. In accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent.

### **OPEN SESSION**

The Board reconvened into Open Session at 6:08 p.m.

### **REPORTS ON ACTION(S) TAKEN IN CLOSED SESSION**

None.

### **ACTION ITEMS**

15. **Action on Stipulated Agreement Case No. 06/12/2010, ID No. 186808**

a. Action No. 1 | Finding of Fact

A motion was made by Cody Nissen, seconded by Justin Younger, that Student No. 06/12/2010, ID No. 186808 did violate Education Code Section 48900(b):

*Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object, unless, in the case of possession of an object of this type, the pupil had obtained written permission to possess the item from a certificated school employee, which is concurred in by the principal or the designee of the principal.*

Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

b. Action No. 2 | Action of Pending Stipulated Agreement

A motion was made by Cody Nissen, seconded by Justin Younger, to suspend implementation of the expulsion of Student No. 06/12/2010, ID No. 186808 through then end of the third trimester of the 2023-2024 academic year, and further recommended the following behavior plan:

- 1) The student attend at least eight (8) counseling sessions with a District Credentialed School Counselor at the Site that may include but is not limited to social, academic, life skills, study/school skills, or other opportunities. District and Site will facilitate scheduling of counseling sessions and provide Parent and Student the schedule.
- 2) The student shall maintain good attendance.
- 3) The student shall participate in community service projects as arranged by the Palermo Community Day School.

### **Action on Stipulated Agreement (continued)**

- 4) The student shall not violate the Student Conduct Code found in the District's Policies and Palermo School Student Handbook to be provided by the District as indicated above or applicable provisions of the California Education Code Section 48900 et seq.
- 5) The student shall not be on any school campus in the District during the term of the expulsion and this agreement.
- 6) If during the period of the suspended expulsion, the student is found to have committed any of the acts listed in California Education Code Section 48915 or 48900, his/her expulsion may be reimposed.

Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

15. **Personnel | Recommendation: Approval** (Pending successful completion of pre-employment requirements.)

A motion was made by Cody Nissen, seconded by Justin Younger, recommending the following personnel items be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried.

#### **Certificated**

- b. Andee Farrar, Summer School Director, Districtwide, request to hire as the Summer School Director effective for the 2024 Summer School Session.
- c. Anna Johnson, Summer School Session 1 Principal, Palermo Middle School, request to hire as the Summer School Session 1 Principal effective for the 2024 Summer School Session.
- d. Heather Scott, Summer School Session 1 Principal, Helen Wilcox, request to hire as the Summer School Session 1 Principal effective for the 2024 Summer School Session.
- e. Nicholle Schmidt, Certificated Teacher (6-8 grade ELA), Column 3, Step 7, 7.00 hours per day, request to hire as a Certificated Teacher effective August 7, 2024.

#### **Classified**

- f. Joan Hill, Substitute Instructional Aide TK-8, Districtwide, Class 7, Step 1, request to be added to District Substitute List effective March 20, 2024.
- g. Jessica Maldonado, Substitute Associate Teacher, Districtwide, request to be added to Substitute Associate Teacher List effective March 20, 2024.
- h. Gilbert Preciado, Substitute Van Driver, Transportation Department, request to be added to District Substitute List effective March 22, 2024.

**Personnel | Recommendation: Approval (continued)**

- i. Steven Byram, Substitute Maintenance & Custodial, Districtwide, request to be added to District Substitute List effective March 25, 2024.

**ADJOURNMENT**

President, Debbie Hoffman, declared the meeting adjourned at 6:09 p.m.

Respectfully submitted,

A handwritten signature in blue ink that reads "Kathleen Andoe-Nolind". The signature is written in a cursive style with a light blue glow effect around the letters.

Kathleen Andoe-Nolind  
Secretary of the Governing Board

**Palermo Union Elementary School District**  
**Regular Board Meeting Minutes**  
**April 10, 2024**  
District Office Boardroom  
7390 Bulldog Way, Palermo, CA 95968

**INTRODUCTION**

1. President, Debbie Hoffman, called the meeting to order at 5:03 p.m., and welcomed those in attendance.
2. President, Debbie Hoffman, led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren. Justin Younger was absent.

Other present were: Kathleen Andoe-Nolind, Ruthie Anaya and Rebecca Harvey.

4. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending the agenda be approved. Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.

5. **Audience with the Board**

**Non-Agenda Items:**

No one had business to bring before the Board.

6. **Audience with the Board**

**Agenda Items:**

No one had business to bring before the Board.

7. **Consent Agenda**

A motion was made by Cody Nissen, seconded by Mark McClarren, recommending the following Consent Agenda items be approved. Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.

**Action Items**

None.

**Reports**

- a. Events Calendar

## **Consent Agenda (continued)**

- b. Palermo Account Ledger | February 1, 2024 - February 29, 2024
- c. New library books for Helen Wilcox is presented for information and 30-day review.

### **8. Items Removed from the Consent Agenda**

There were no items removed from the Consent Agenda.

### **9. Staff Reports/Business Items**

- a. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending the agreement for professional services between King Consulting and the District for facilities planning and funding eligibility under the State School Facilities Funding Program be approved. Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- b. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that the District enter into an agreement for Construction Management Services with A-Line to provide services for the Helen Wilcox TK Relocatable Project, the Golden Hills Relocatable Classrooms/Restrooms/Shade Structure Project, the Palermo School Relocatable Classrooms/Restrooms/Ag. Greenhouse Project and the Helen Wilcox Transitional Kindergarten/Kindergarten Expansion Project. The fees for these services will be 2.5% of the project cost. Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- c. There were no comments from the California School Employees Association, Bargaining Unit 366.
- d. There were no comments from the Palermo Teachers association Bargaining Unit (PTA/CTA/NEA).

### **10. Board Policies & Administrative Regulations**

The following Board Policies, Administrative Regulations, and Exhibits were presented to the Board for second and final reading

**Please Note:** All Board Policies, Administrative Regulations, and Exhibits listed below are available for review at the District Office.

- a. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Exhibit 4112.3 4212.3 - Oath or Affirmation, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.

## **Board Policies & Administrative Regulations (continued)**

- b. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Administrative Regulation 4112.4 4212.4 4312.4 - Health Examinations, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- c. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Exhibit 4112.5 4212.5 4312.5 - Criminal Record Check, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- d. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Administrative Regulation 4112.5 4212.5 4312.5 - Criminal Record Check, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- e. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Administrative Regulation 4112.6 4212.6 4312.6 - Personnel Files, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- f. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Board Policy 4112.8 4212.8 4312.8 - Employment of Relatives, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- g. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Board Policy 4112.9 4212.9 4312.9 - Employee Notifications, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- h. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Exhibit 4112.9 4212.9 4312.9 - Employee Notifications, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- i. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Administrative Regulation 4112.21 - Interns, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- j. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Board Policy 4112.21 - Interns, be approved (second and final reading).

## **Board Policies & Administrative Regulations (continued)**

Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.

- k. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Administrative Regulation 4112.22 - Staff Teaching English Learners, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.
- l. A motion was made by Cody Nissen, seconded by Mark McClarren, recommending that revised Administrative Regulation 4112.23 - Special Education Staff, be approved (second and final reading). Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.

The following Board Policies and Administrative Regulations were presented to the Board for first reading.

**Please Note:** All Board Policies and Administrative Regulations listed below are available for review at the District Office.

- a. Administrative Regulation 4112.42 4212.42 4312.42 - Drug & Alcohol Testing for Bus Drivers
- b. Board Policy 4112.42 4212.42 4312.42 - Drug & Alcohol Testing for Bus Drivers
- c. Administrative Regulation 4112.61 4212.61 4312.61 - Employment References
- d. Board Policy 4113.4 4213.4 4313.4 - Temporary Modified/Light-Duty Assignment
- e. Administrative Regulation 4116 - Probationary/Permanent Status
- f. Board Policy 4116 - Probationary/Permanent Status

### **11. Correspondence**

None.

### **12. Superintendent's Reports**

- a. Kathleen Andoe-Nolind, Superintendent, presented the Board with preliminary plans for the Transitional Kindergarten Expansion Project at Helen Wilcox, as supplied by the architect. According to Mrs. Andoe-Nolind, the proposed new classrooms will feature shared workspaces, along with both interior and exterior restroom facilities. The sole expected modification to the architect's plans is the inclusion of a steeper pitch to the rooftop of the forthcoming classrooms. The estimated timeline for project completion is two years.

## **Superintendent's Reports (continued)**

- b. Mrs. Andoe-Nolind briefed the Board on recent developments regarding site work bidding across Helen Wilcox School, Golden Hills School, and Palermo Middle School. Regrettably, soil testing conducted near the septic system at Palermo Middle School indicated the necessity for a new septic system to comply with County regulations. This unforeseen requirement would incur an additional expense of \$250,000, surpassing the District's allocated budget. Following consultations with the architect and District leadership, it was decided to revise the bid documents to encompass the necessary components for updating the septic system, potentially involving the removal of the restroom building.

Furthermore, it has been revealed that the site work at Golden Hills School may exceed the allocated budget, therefore, bid documents have been revised to include the shade structure as a deductive item should it need to be removed from the final scope of work.

- c. Finally, Mrs. Andoe-Nolind mentioned that the District is considering converting the Boardroom into reception and office space for the District's Preschool Programs. This project would be financed using Preschool Program funds and would alleviate space constraints within the District Office. Additionally, this conversion would necessitate relocating Board meetings to another venue, possibly the library or cafeteria at Palermo Middle School. The Board did not raise any objections to this proposed change.

### **13. Board Items**

- a. Cody Nissen, Vice President, had the opportunity to visit the newly installed Kindergarten playground at Helen Wilcox School. Mr. Nissen shared that he was impressed by both the playground and the amount of staff on hand to help supervise the students at play.

### **CLOSED SESSION**

The Board recessed into Closed Session at 5:27 p.m. to discuss the following:

1. Closed session regarding matters of personnel/employment all in accordance with Government Code Section 54957.
2. Closed session regarding public employee discipline/dismissal/release in accordance with Government Code Section 54957.
3. Closed session regarding matters of negotiation with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association (CSEA), Bargaining Unit 336. In accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent.

## **OPEN SESSION**

The Board reconvened into Open Session at 5:33 p.m.

## **REPORTS ON ACTION(S) TAKEN IN CLOSED SESSION**

None.

## **ACTION ITEMS**

None.

14. **Personnel | Recommendation: Approval** (Pending successful completion of pre-employment requirements.)

A motion was made by Cody Nissen, seconded by Mark McClarren, recommending the following personnel items be approved. Debbie Hoffman, Cody Nissen, Kimberly Tyler and Mark McClarren voted aye. Motion unanimously carried. Justin Younger was absent.

### **Certificated Management**

- a. Kimberly Solano, Summer School Session 2 Principal (.50 assignment), Palermo Middle School, request to hire as the Summer School Session 2 Principal effective for the 2024 Summer School Session.

### **Certificated**

- b. Aria Kemsley-Cherry, Certificated Substitute, Districtwide, request to hire as a Certificated Substitute effective March 28, 2024.

### **Classified**

- c. Mayra Hernandez, Substitute Instructional Aide, Districtwide, Class 7, Step 1, request to be added to District Substitute List effective April 1, 2024.

### **Resignation/Retirement**

- d. Kathleen Andoe-Nolind, Superintendent, retirement effective July 29, 2024.

## **ADJOURNMENT**

President, Debbie Hoffman, declared the meeting adjourned at 5:34 p.m.

Respectfully submitted,



Kathleen Andoe-Nolind  
Secretary of the Governing Board

Checks Dated 03/01/2024 through 03/31/2024					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-284029	03/05/2024	US BANK	01-4300	3,621.26	
			01-4309	20.00	
			01-5200	3,875.51	
			01-5800	27.00	
			01-5854	258.90	
			13-5200	836.00	8,638.67
3005-284030	03/05/2024	AMAZON FULLFILLMENT SERVICES	01-4300	147.94	
			12-4300	518.93	666.87
3005-284031	03/05/2024	At&t	01-5900		279.16
3005-284032	03/05/2024	BETTER DEAL EXCHANGE	01-4300		85.85
3005-284033	03/05/2024	THE DANIELSEN COMPANY	13-4300	714.44	
			13-4700	7,824.34	8,538.78
3005-284034	03/05/2024	DANNIS WOLIVER KELLEY	01-5830		5,473.00
3005-284035	03/05/2024	DANS ELECTRICAL SUPPLY	01-4300		357.98
3005-284036	03/05/2024	DAWSON OIL	01-4309		1,262.38
3005-284037	03/05/2024	DEL MAR RENTALS AND LANDSCAPE SUPPLY	01-4300	418.00	
			01-6500	205.22	623.22
3005-284038	03/05/2024	FORK FARMS	12-4300		5,357.14
3005-284039	03/05/2024	FRONTLINE EDUCATION	01-5200		1,698.00
3005-284040	03/05/2024	GLOBAL OFFICE	01-4300		242.39
3005-284041	03/05/2024	JACK SCHREDER & ASSOCIATES	01-5800		92.50
3005-284042	03/05/2024	JUDY YOUNG	12-4300		2,392.26
3005-284043	03/05/2024	K-GAS	01-4300		42.76
3005-284044	03/05/2024	LAKESHORE LEARNING MATERIALS	12-4300		651.51
3005-284045	03/05/2024	OptiMA	01-4300		1,058.14
3005-284046	03/05/2024	OFFICE DEPOT	01-4300		201.27
3005-284047	03/05/2024	OREILLY AUTOMOTIVE STORES INC	01-4300	12.86	
			01-4335	170.30	183.16
3005-284048	03/05/2024	PACIFIC GAS AND ELECTRIC CO	01-5502		30,660.55
3005-284049	03/05/2024	PLATT	01-4300		314.92
3005-284050	03/05/2024	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4300	39.63	
			13-4700	3,523.17	3,562.80
3005-284051	03/05/2024	PRODUCERS DAIRY FOODS	13-4700		945.87
3005-284052	03/05/2024	RALEYS - IN STORE CHARGE	01-4300		119.00
3005-284053	03/05/2024	RECREATION SCIENCE	01-6500		29,865.00
3005-284054	03/05/2024	MICHAEL BUTLER SIERRA WATER UTILITY	01-5503		186.67
3005-284055	03/05/2024	SLAKEY BROTHERS	01-4300		64.35
3005-284056	03/05/2024	SOLUTION TREE	01-5200		1,300.00
3005-284057	03/05/2024	SOUTH FEATHER WATER POWR AGENCY	01-5503		375.03
3005-284058	03/05/2024	STATE THEATRE ARTS GUILD	12-5810		384.00
3005-284059	03/05/2024	HOME DEPOT PRO	01-4300	840.87	
			01-6200	128.82	969.69
3005-284060	03/05/2024	VERIZON WIRELESS SERVICES	01-5900		309.45

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.


Checks Dated 03/01/2024 through 03/31/2024					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-284061	03/05/2024	W ELECTRIC ENTERPRISES INC	01-5600		1,078.64
3005-284062	03/05/2024	Dailey, Lindsay B	01-5810		908.00
3005-284063	03/05/2024	Fraga, Dyanne J	01-4300		141.08
3005-284064	03/05/2024	Smithey, William D	01-4300		83.46
3005-284065	03/05/2024	Solano, Kimberly A	01-4300	386.44	
			01-5200	360.27	746.71
3005-284066	03/05/2024	Wright, Jennifer L	01-4300		200.41
3005-284067	03/05/2024	Sandoval-Cantu, Karina	12-4300		329.02
3005-284068	03/05/2024	Peters, Anne M	01-4300		67.50
3005-284069	03/05/2024	Thomas, Andrea M	01-5200		524.95
3005-284070	03/05/2024	Juarez, Anthony	01-5200		69.14
3005-284071	03/05/2024	Thao, Houa S	12-4300		20.50
3005-284072	03/05/2024	Thomas, Andrea M	01-5200		400.99
3005-284849	03/12/2024	ACCESS INFORMATION HOLDINGS	01-5504		124.67
3005-284850	03/12/2024	ACME TOILET RENTALS	01-4300		24.77
3005-284851	03/12/2024	AMAZON FULLFILLMENT SERVICES	01-4300	1,852.69	
			12-4300	762.06	2,614.75
3005-284852	03/12/2024	ASPIRE SPEECH THERAPY	01-5800		3,045.00
3005-284853	03/12/2024	AT&T	01-5900		1,914.97
3005-284854	03/12/2024	BLUE OAK MOBILE LIVESCAN KATIE CARMICHAEL BUELL	01-5853		180.00
3005-284855	03/12/2024	BOOMBAH	01-4300		1,462.52
3005-284856	03/12/2024	CALIFORNIA OCCUPATIONAL MEDICAL PROFESSIONALS	01-5851		600.00
3005-284857	03/12/2024	CARPETS GALORE	12-4300		700.00
3005-284858	03/12/2024	CATA	01-5200		465.00
3005-284859	03/12/2024	CDW GOVERNMENT	01-4300		178.48
3005-284860	03/12/2024	CLEAR TECH ENVIRONMENTAL	01-5800		1,090.00
3005-284861	03/12/2024	CLOVERLEAF FAMILY COUNSELING JULIE TOROK MANGASARIAN	12-5800		312.50
3005-284862	03/12/2024	CRESO EQUIPMENT RENTALS ATTN: ACCOUNTS RECEIVABLE	01-4300		973.93
3005-284863	03/12/2024	CA SCHL NURSES ORG	01-5200		650.00
3005-284864	03/12/2024	THE DANIELSEN COMPANY	13-4300	539.62	
			13-4700	6,782.81	7,322.43
3005-284865	03/12/2024	DEL MAR RENTALS AND LANDSCAPE SUPPLY	01-6500		40.22
3005-284866	03/12/2024	DEPARTMENT OF JUSTICE ACCOUNT OFFICE	01-5853		196.00
3005-284867	03/12/2024	E-RATE ADVISORS	01-5800		875.00
3005-284868	03/12/2024	LITERACY RESOURCES	01-4300		410.30
3005-284869	03/12/2024	INDUSTRIAL SILICA PRODUCTS	01-6500		258.63
3005-284870	03/12/2024	INSIDE OUT DESIGNS	12-4300		318.10
3005-284871	03/12/2024	KING CONSULTING	01-5800		1,742.50
3005-284872	03/12/2024	MC KINLEY ELEVATOR CORPORATION	01-5600		350.00
3005-284873	03/12/2024	OREILLY AUTOMOTIVE STORES INC	01-4335		986.32

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 03/01/2024 through 03/31/2024					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-284874	03/12/2024	PALERMO SCHOOL ASB	01-5800		503.10
3005-284875	03/12/2024	PITNEY BOWES	01-5600		2,015.00
3005-284876	03/12/2024	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4700		4,058.82
3005-284877	03/12/2024	PRODUCERS DAIRY FOODS	13-4700		2,263.14
3005-284878	03/12/2024	RAMOS OIL RECYCLERS	01-4309		100.00
3005-284879	03/12/2024	RECOLOGY BUTTE COLUSA COUNTIES	01-5504		1,229.18
3005-284880	03/12/2024	SHARPS LOCKSMITHIG GARAGE DOOR	01-4300		44.92
3005-284881	03/12/2024	Six Flags Discovery Kingdom	01-5810		2,939.71
3005-284882	03/12/2024	SOLUTION TREE	01-5200		5,200.00
3005-284883	03/12/2024	STARFALL EDUCATION FOUNDATIION	01-5854		355.00
3005-284884	03/12/2024	HOME DEPOT PRO	01-4300		172.89
3005-284885	03/12/2024	SUTTER BUTTES COMMUNICATIONS	01-4400		3,352.41
3005-284886	03/12/2024	SYSCO FOOD SVCS OF SACRAMENTO	13-4300		355.22
3005-284887	03/12/2024	TEACHING STRATEGIES	12-5854		730.00
3005-284888	03/12/2024	TRITES BACKFLOW SERVICES	01-5600		50.00
3005-284889	03/12/2024	VERIZON WIRELESS SERVICES	01-5900		364.83
3005-284890	03/12/2024	JOHN A WEIMER WEIMER AND SONS	01-6500		51.66
3005-284891	03/12/2024	WILSON LANGUAGE TRAINING CORP	12-4300	62.17	
			12-5854	475.00	537.17
3005-285099	03/14/2024	DONOVAN PEARCE	01-5800		160.80
3005-285100	03/14/2024	Napoli, Kristen L	01-4300		82.03
3005-285101	03/14/2024	Fairbanks, Rebecca A	01-4300		231.90
3005-285102	03/14/2024	Smith, Jonathan T	01-5200		61.90
3005-285103	03/14/2024	Webb, Caitlin E	01-4300		94.33
3005-285104	03/14/2024	Pierce, Korinne F	01-4300		526.69
3005-285105	03/14/2024	Smithey, William D	01-4300		20.00
3005-285106	03/14/2024	Frye, Mikel	01-5200		119.39
3005-285107	03/14/2024	Madison, Elizabeth M	01-5200		46.23
3005-285429	03/19/2024	ALCO BUILDING SOLUTIONS	01-5800		47,574.00
3005-285430	03/19/2024	ADVANTAGE THERAPY SERVICES HALEY WILLIS	01-5800		7,343.84
3005-285431	03/19/2024	AMAZON FULLFILLMENT SERVICES	01-4300	1,073.44	
			12-4300	238.73	
			12-5200	201.03-	1,111.14
3005-285432	03/19/2024	BETTER DEAL EXCHANGE	01-4300		22.26
3005-285433	03/19/2024	CALIF DEPARTMENT OF EDUCATION	13-4720		536.25
3005-285434	03/19/2024	CANON FINANCIAL	01-5602	8,809.32	
			12-5602	960.01	9,769.33
3005-285435	03/19/2024	CARAHSOFT TECHNOLOGY	01-5854	278.19	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 03/01/2024 through 03/31/2024					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-285435	03/19/2024	CARASOFT TECHNOLOGY	01-5900	15,707.16	15,985.35
3005-285436	03/19/2024	CHICO SPEECH LANGUAGE CENTER	01-5800		2,462.00
3005-285437	03/19/2024	COGENT SOLUTIONS & SUPPLIES	13-4300		27.17
3005-285438	03/19/2024	CSE/UNIVERSITY BOX OFFICE	01-5810		908.00
3005-285439	03/19/2024	THE DANIELSEN COMPANY	13-4300	725.61	
			13-4700	6,527.30	7,252.91
3005-285440	03/19/2024	DANS ELECTRICAL SUPPLY	01-4300		50.30
3005-285441	03/19/2024	DAWSON OIL	01-4309		2,144.42
3005-285442	03/19/2024	DURHAM PENTZ TRUCK CENTER	01-5600		1,861.69
3005-285443	03/19/2024	FEATHER RIVER RECREATION AND PARK DISTRICT	01-4300		1,596.00
3005-285444	03/19/2024	HAPPY VALLEY FRESH STEVE WESTABY	13-4700		420.00
3005-285445	03/19/2024	LAKESHORE LEARNING MATERIALS	12-4300		272.34
3005-285446	03/19/2024	OFFICE DEPOT	01-4300	947.50	
			12-4300	92.37	1,039.87
3005-285447	03/19/2024	PCE SOLUTIONS	01-4300		258.72
3005-285448	03/19/2024	POSITIVE BEHAVIOR SUPPORTS	01-5800		632.50
3005-285449	03/19/2024	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4700		3,438.67
3005-285450	03/19/2024	PRODUCERS DAIRY FOODS	13-4700		2,590.01
3005-285451	03/19/2024	SYSCO FOOD SVCS OF SACRAMENTO	13-4300	681.58	
			13-4700	1,238.62	1,920.20
3005-285452	03/19/2024	T-MOBILE	01-5900		585.80
3005-285453	03/19/2024	Tuato'o, Mary	01-4300		188.36
3005-285454	03/19/2024	Greathouse, Kelsi L	01-4300		81.06
3005-285455	03/19/2024	Schmidt, Nicholle	01-4300		17.92
3005-285456	03/19/2024	Metcalf, Consuelo A	01-5200		332.67
3005-285724	03/21/2024	Rodriguez, Ronda L	12-4300		61.70
3005-285725	03/21/2024	Guptill, Charity D	12-4300		105.02
3005-285726	03/21/2024	Tuato'o, Mary	01-4300		49.82
3005-285727	03/21/2024	Fox, Melanie R	01-4300	697.79	
			01-5200	720.96	1,418.75
3005-285728	03/21/2024	Zarzynski, Rebekah A	01-4300		223.30
3005-285729	03/21/2024	Smithey, William D	01-4300		53.05
3005-285730	03/21/2024	Teer, Abby L	01-4300		204.91
3005-285731	03/21/2024	Peters, Anne M	01-4300		50.24
3005-285732	03/21/2024	Kubecki, Alise S	01-4300	23.36	
			01-5800	100.00	123.36
3005-286045	03/26/2024	AMAZON FULLFILLMENT SERVICES	01-4300		614.70
3005-286046	03/26/2024	BAKER SUPPLIES & REPAIRS	01-4300		227.37
3005-286047	03/26/2024	BETTER DEAL EXCHANGE	01-4300		164.26
3005-286048	03/26/2024	BUTTE CNTY OFFICE OF EDUCATION	12-5200		585.00
3005-286049	03/26/2024	CANON FINANCIAL	Cancelled		6,499.39 *

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.  Page 4 of 6

Checks Dated 03/01/2024 through 03/31/2024					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
Cancelled on 04/08/2024, Cancel Register # AP04092024					
3005-286050	03/26/2024	COGENT SOLUTIONS & SUPPLIES	13-4300		955.25
3005-286051	03/26/2024	THE DANIELSEN COMPANY	13-4300	847.22	
			13-4700	6,945.29	7,792.51
3005-286052	03/26/2024	DAWSON OIL	01-4309		1,077.88
3005-286053	03/26/2024	DEL MAR RENTALS AND LANDSCAPE SUPPLY	12-4300		220.00
3005-286054	03/26/2024	EAGLE ARCHITECTS	01-6210		5,641.55
3005-286055	03/26/2024	HAPPY VALLEY FRESH STEVE WESTABY	13-4700		534.00
3005-286056	03/26/2024	HOBBS PEST SOLUTIONS INC	01-5505		386.00
3005-286057	03/26/2024	KATI BEE & FRIENDS	12-5800		3,690.45
3005-286058	03/26/2024	LEXIA LEARNING SYSYEMS	01-5854		1,000.00
3005-286059	03/26/2024	MAC GILL DISCOUNT	01-4300		879.17
3005-286060	03/26/2024	OFFICE DEPOT	01-4300	283.18	
			12-4300	70.59	353.77
3005-286061	03/26/2024	OUTDOOR CREATIONS INC	12-4400		4,504.50
3005-286062	03/26/2024	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4300	118.89	
			13-4700	4,736.40	4,855.29
3005-286063	03/26/2024	PRODUCERS DAIRY FOODS	13-4700		2,006.23
3005-286064	03/26/2024	HOME DEPOT PRO	01-4300		17.85
3005-286065	03/26/2024	SYSKO FOOD SVCS OF SACRAMENTO	13-4300	458.95	
			13-4700	1,735.03	2,193.98
3005-286066	03/26/2024	CHARLES THOMPSON THOMPSON REFEREE	01-4300		304.00
3005-286067	03/26/2024	TRANSFORMATIVE READING TEACHER	01-5200		4,893.00
3005-286068	03/26/2024	VOLTAGE SPECIALISTS	01-5604		400.00
3005-286069	03/26/2024	Napoli, Kristen L	01-4300		31.94
3005-286070	03/26/2024	Gutierrez, Nancy A	01-4300		94.69
3005-286071	03/26/2024	Hetherwick, Melissa H	01-4300		85.62
3005-286072	03/26/2024	Warner, Kristina N	01-5200		137.03
3005-286073	03/26/2024	Solano, Kimberly A	01-4300		61.92
3005-286074	03/26/2024	Greathouse, Kelsi L	01-4300		85.49
3005-286075	03/26/2024	Wright, Rosalie H	01-4300		59.74
3005-286076	03/26/2024	Elam, Brittny R	01-5200		40.76
3005-286507	03/28/2024	Smithey, William D	01-4300		20.00
3005-286508	03/28/2024	Juarez, Anthony	01-5200		72.83
3005-286509	03/28/2024	GLOBAL OFFICE	01-5602	6,460.31	
			12-5602	39.08	6,499.39
			<b>Total Number of Checks</b>	<b>168</b>	<b>333,673.67</b>

	Count	Amount
Cancel	1	6,499.39
Net Issue		327,174.28

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

**Checks Dated 03/01/2024 through 03/31/2024**

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
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**Fund Recap**

<u>Fund</u>	<u>Description</u>	<u>Check Count</u>	<u>Expensed Amount</u>
01	GeneralFund	129	241,116.80
12	ChildDevelopmentFund	25	23,651.95
13	CafeteriaSpecialRevenueFund	21	62,405.53
Total Number of Checks		<b>167</b>	327,174.28
Less Unpaid Tax Liability			.00
<b>Net (Check Amount)</b>			<b>327,174.28</b>

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

# EVENTS CALENDAR

## PALERMO UNION ELEMENTARY SCHOOL DISTRICT

Date	Event	Location	Time
April 24, 2024	Palermo's Theater Club Presents: <i>The Wizard of Oz</i>	Palermo Middle School	7:00 PM
April 25, 2024	Open House	Palermo Middle School	5:30 PM
May 8, 2024	Regular Board Meeting	District Boardroom	5:00 PM
May 22, 2024	Regular Board Meeting	District Boardroom	5:00 PM
May 23, 2024	Open House	Golden Hills School	5:00-6:00 PM
May 27, 2024	Memorial Day (No students, teachers or staff)		
June 6, 2024	8th Grade Graduation	Palermo Middle School	9:00 AM
June 7, 2024	End of Year BBQ	Palermo Middle School	11:30 AM
June 12, 2024	Regular Board Meeting	District Boardroom	5:00 PM
June 19, 2024	Juneteenth (No students, teachers or staff)		
June 19, 2024	Regular Board Meeting	District Boardroom	5:00 PM
June 26, 2024	Regular Board Meeting	District Boardroom	5:00 PM
July 10, 2024	Regular Board Meeting	District Boardroom	5:00 PM
July 24, 2024	Regular Board Meeting	District Boardroom	5:00 PM
August 14, 2024	Regular Board Meeting	District Boardroom	5:00 PM
August 28, 2024	Regular Board Meeting	District Boardroom	5:00 PM
September 11, 2024	Regular Board Meeting	District Boardroom	5:00 PM
September 25, 2024	Regular Board Meeting	District Boardroom	5:00 PM
October 9, 2024	Regular Board Meeting	District Boardroom	5:00 PM
October 23, 2024	Regular Board Meeting	District Boardroom	5:00 PM
November 13, 2024	Regular Board Meeting	District Boardroom	5:00 PM
December 11, 2024	Annual Organizational Meeting	District Boardroom	5:00 PM

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT:**

MARCH 2024									
INFRACTION <u>In School Suspensions</u>									
Grounds for Suspension/Expulsion	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.								10	
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.									
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his designee.									
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.									
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.									
(e) Committed or attempted to commit robbery or extortion.									
(f) Caused or attempted to cause damage to school property or private property.									
(g) Stole or attempted to steal school property or private property.									
(h) Possessed or used tobacco.									
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.									
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.									
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.									
(l) Knowingly received stolen school property or private property.									
(m) Possessed an imitation firearm.								1	
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.									
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.									
(r) Engaged in an act of bullying, including bullying committed through electronic means.								2	
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)									
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)									
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)									
.7 Made terroristic threats against school officials or school property.									
<b>Total Number of Incidents</b>	0	0	0	0	0	0	0	13	0

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT:**

<b>INFRACTION</b>	<b>Out of School Suspensions</b>								
<b>Grounds for Suspension/Expulsion</b>	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.								2	
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.									
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.									1
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.									
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.									
(e) Committed or attempted to commit robbery or extortion.									
(f) Caused or attempted to cause damage to school property or private property.									
(g) Stole or attempted to steal school property or private property.									
(h) Possessed or used tobacco.									
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.									
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.									
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.									
(l) Knowingly received stolen school property or private property.									
(m) Possessed an imitation firearm.									
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.									
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.									
(r) Engaged in an act of bullying, including bullying committed through electronic means.									
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)									
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)									
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)									
.7 Made terroristic threats against school officials or school property.									
<b>Total Number of Incidents</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT:**

INFRACTION	Number of referrals to AEP								
Grounds for Suspension/Expulsion	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.	1	3	2	4	2	5	2	15	10
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.									
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.									
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.									
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.									
(e) Committed or attempted to commit robbery or extortion.									
(f) Caused or attempted to cause damage to school property or private property.									
(g) Stole or attempted to steal school property or private property.							1	2	2
(h) Possessed or used tobacco.			3						
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.				1			1	12	1
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.									
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.		1	5	1			1	21	28
(l) Knowingly received stolen school property or private property.					1	2			
(m) Possessed an imitation firearm.									
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.					2	16			
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.									
(r) Engaged in an act of bullying, including bullying committed through electronic means.					1				
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)									
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)									
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)									
.7 Made terroristic threats against school officials or school property.									
<b>Total Number of Incidents</b>	<b>1</b>	<b>4</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>23</b>	<b>5</b>	<b>50</b>	<b>41</b>

**PALERMO UNION SCHOOL DISTRICT  
DISTRICT-WIDE DISCIPLINE REPORT:**

<b>Number of Days Suspended</b>	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
1 Day									
2 Days									
3 Days							1		
4 Days									
5 Days									
<b>Total Days</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>
Superintendent/Designee Alternative to Suspension/Expulsion # of Students (extensions beyond 5 days)									

**SUMMARY OF BUS VIOLATIONS**

	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>FIRST VIOLATION:</b> Warning by Principal, notification of parent.		2		1	2		1	3	2
<b>SECOND VIOLATION:</b> Student will not be permitted on ANY bus for five (5) school days, and until the parents and student have had a conference with the Principal.	1				1	1	1	1	
<b>THIRD VIOLATION:</b> Exclusion from riding ANY bus for the remainder of the school year unless reinstated by the Principal.		1							
<b>FOURTH VIOLATION:</b> Exclusion from riding ANY bus for ANY reason. (Minimum exclusion shall be until the last day of the trimester following the trimester in which the exclusion occurred.)									
<b>TOTAL</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>2</b>

PALERMO UNION SCHOOL DISTRICT				
ENROLLMENT REPORT				
MONTH SEVEN			ENROLLMENT PERIOD 2/3/24-3/1/24	
<b>TK</b>			<b>4TH GRADE</b>	
Gutierrez, N - TK	17		Borquez	24
Perez Fortin - TK	17		Chapman	24
Teer - TK	17		Dailey	24
	51		Langone	23
			Smith	23
<b>KINDERGARTEN</b>			<b>TOTAL</b>	118
Adams	23			
Donat	22		<b>5TH GRADE</b>	
Fairbanks	22		Benson	25
Neville	23		Corkin	26
Peters	22		Russell	26
Turner	22		Sharp	27
Butler - Honcut	6		Zarzyński	24
<b>TOTAL</b>	140		<b>TOTAL</b>	128
<b>1ST GRADE</b>			<b>6TH GRADE</b>	
Addams	20		Andracchio	8
Boucher	21		Aplustill	28
Fox	21		Gomes	23
Mann	21		McCoy, Alfred	25
Santos	21		McCoy, Andrew	27
Thao	20		McCoy, Stephanie	17
Butler - Honcut	4		Quezada	27
<b>TOTAL</b>	128		<b>TOTAL</b>	155
<b>2ND GRADE</b>			<b>7TH GRADE</b>	
Bidlack	23		Barcelos	19
Brenner	22		Cotter	9
Cole	22		Crabtree	12
Hartman	20		Fraga	27
Ronan	22		Frye	25
Ruff	21		Greathouse	28
Butler - Honcut	1		Smithey	23
<b>TOTAL</b>	131		<b>TOTAL</b>	143
<b>3RD GRADE</b>			<b>8TH GRADE</b>	
Allsup	22		Baker	22
Brothers	22		Kaye	21
Jensen	20		Kubecki	8
Leonard	21		Maturino	18
Mattern	21		Thomas	26
Wright	22		Wright	21
Butler - Honcut	7			
<b>TOTAL</b>	135		<b>TOTAL</b>	116
			<b>COMMUNITY DAY SCHOOL</b>	
			Sasaki	9
			<b>TOTAL</b>	9
<b>SPECIAL EDUCATION</b>			<b>HOME STUDY (FTI)</b>	
Gage - K- Wilcox	0		Palermo	17
Gage -1- Wilcox	0		Wilcox	0
Gage - 2- Wilcox	0		Golden Hills	3
Galdin -3- Wilcox	0		Honcut	0
Beard -4- Golden Hills	0		<b>TOTAL</b>	20
Tauao'o -5- Golden Hills	0			
Andracchio -6- Palermo	0		<b>INDEPENDENT STUDY</b>	
Rogers -7- Palermo	0		Palermo	7
Crabtree -8- Palermo	0		Wilcox	1
			Golden Hills	4
			Honcut	0
<b>TOTAL</b>	0		<b>TOTAL</b>	12
			<b>COMMUNITY DAY SCHOOL</b>	9
			<b>HONCUT SCHOOL</b>	18
			<b>PALERMO SCHOOL</b>	438
			<b>HELEN WILCOX SCHOOL</b>	568
			<b>GOLDEN HILLS SCHOOL</b>	253
			<b>TOTAL</b>	1286

**STAFF DEVELOPMENT REPORT  
March 2024**

**All totals are approximates.**

Working Together too Increase Engagement & Attendance

Farrar

BCOE

03/05/24

Funding: N/A

\$0.00

School Nurse Academy

Osifo

Webinar

05/13-05/14/24

Funding: 9013

\$650.00

State FFA Leadership Conference

Thomas & FFA class

Sacramento

03/21-03/24/24

Funding: 6388 & 7010

\$7328.60

CATA Summer Conference

Thomas

San Luis Obispo

06/22-06/28/24

Funding: 6388

\$2065.85

May Revise

Anaya

Webinar

05/21/24

Funding: 0550

\$325.00

Title 22/5 Regs for Preschool

Butcher

Webinar

04/11/24

Funding: 6105

\$199.00

Operations & Management Summit for Preschool  
Heras

Webinar

03/20 - 03/22/24

Funding: 6105

\$269.00

		MONTH:	March 1-29			
Account Name	BEG BAL	RECEIPTS	DISBURSMENTS	TRNFS	FEE/SVC CHG	ENDING BAL
102 PAL ST BODY	\$11,288.87				(\$2.80)	\$11,286.07
202 SPORTS	\$1,845.52	\$50.00				\$1,895.52
203 Boys Bball	\$668.75	\$1,019.00	(\$726.18)			\$961.57
204 Girls Bball	(\$4.06)					(\$4.06)
205 REFEREE	(\$269.10)	\$671.10				\$402.00
300 Yearbook	\$5,416.28	\$155.00				\$5,571.28
402 PAL LIBRARY	\$1,156.25					\$1,156.25
502 BAND	\$4,591.80	\$2,123.33				\$6,715.13
505 DRILL TEAM	\$303.11					\$303.11
506 6TH GRADE	\$3,442.01					\$3,442.01
507 7TH GRADE	\$1,210.48					\$1,210.48
509 8TH GRADE	\$635.99	\$1,770.00	(\$1,482.08)			\$923.91
511 CLUB LIVE	\$3,939.48					\$3,939.48
512 CHESS CLUB	\$680.44					\$680.44
513 FFA	\$9,397.92	\$2,490.00	(\$3,042.21)			\$8,845.71
514 Floral	\$3,775.51		(\$1,495.07)			\$2,280.44
	\$48,079.25					\$49,609.34

# Quarterly Report on Williams Uniform Complaints

[Education Code § 35186(d)]

District: Palermo Union Elementary School District

Person completing this form: Rebecca Harvey

Title: Executive Assistant

Quarterly Report Submission Date:

*(check one)*

April 2024

July 2023

October 2023

January 2024

Date for information to be reported publicly at governing board meeting:

**Please check the box that applies:**

No complaints were filed with any school in the district during the quarter indicated above.

Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials			
Teacher Misassignments or Vacancies			
Facilities Conditions			
<b>TOTALS</b>	0	0	0

Print Name of District Superintendent: Kathleen Andoe-Nolind

Signature of District Superintendent: 

Date: April 24, 2024

**Send to:** Student Programs and Educational Support  
 BCOE | Attn: G. Wilson  
 1859 Bird Street, Oroville, CA 95965  
 gwilson@bcoe.org or fax 530.532.5762





7390 Bulldog Way  
Palermo, CA 95968  
(530) 533-4842  
(530) 532-1047 fax

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**Resolution No. 24-06**

**Resolution on Board Compensation for Missed Meetings**

On the Motion of Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, the following resolution is adopted:

**WHEREAS**, the Governing Board of the Palermo Union Elementary School District appreciates the services provided by members of the Board and provides compensation for meeting attendance in accordance with Education Code 35120 and Board Bylaw 9250; and

**WHEREAS**, Education Code 35120 provides that the monthly compensation provided to Board Members shall commensurate with the percentage of meetings attended during the month unless otherwise authorized by Board Resolution; and

**WHEREAS**, Education Code 35120 specifies limited circumstances under which the Board is authorized to compensate a Board Member for meetings he/she missed; and

**WHEREAS**, the Board finds that Justin Younger did not attend the Board Meeting on April 10, 2024, for the following reason:

- Performance of other designated duties for the District during the time of the meeting.
- Illness or jury duty.
- Hardship deemed acceptable by the Board.

**NOW, THEREFORE, BE IT RESOLVED** that the Governing Board hereby authorizes full compensation of the Board Member for the Month of April 2024 in accordance with Education Code 35120 and Board Bylaw 9250.

**PASSED AND ADOPTED** by the Governing Board of the Palermo Union Elementary School District of Butte County, in the State of California, on April 24, 2024 by the following vote:

AYES:

NOES:

ABSTENTIONS:

ABSENCES:

I, Kathleen Andoe-Nolind, Secretary of the Governing Board, do hereby certify that the foregoing is a full, true and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date.

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Secretary of the Governing Board