

PALERMO UNION SCHOOL DISTRICT

2011-2012 CLASSIFIED SALARY SCHEDULE

CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9-12	STEP 13-15	STEP 16-18	STEP 19-21	STEP 22-24	STEP 25
1	10.08	10.43	10.80	11.18	11.57	11.97	12.39	12.82	13.20	13.59	13.97	14.36	14.74	15.13
2	10.33	10.69	11.06	11.45	11.85	12.26	12.69	13.13	13.52	13.92	14.31	14.71	15.10	15.49
3	10.59	10.96	11.34	11.74	12.15	12.58	13.02	13.48	13.88	14.29	14.69	15.10	15.50	15.91
4	10.85	11.23	11.62	12.03	12.45	12.89	13.34	13.81	14.22	14.64	15.05	15.47	15.88	16.30
5	11.12	11.51	11.91	12.33	12.76	13.21	13.67	14.15	14.57	15.00	15.42	15.85	16.27	16.70
6	11.40	11.80	12.21	12.64	13.08	13.54	14.01	14.50	14.94	15.37	15.81	16.24	16.68	17.11
7	11.69	12.10	12.52	12.96	13.41	13.88	14.37	14.87	15.32	15.76	16.21	16.65	17.10	17.55
8	11.98	12.40	12.83	13.28	13.74	14.22	14.72	15.24	15.70	16.15	16.61	17.07	17.53	17.98
9	12.28	12.71	13.15	13.61	14.09	14.58	15.09	15.62	16.09	16.56	17.03	17.49	17.96	18.43
10	12.59	13.03	13.49	13.96	14.45	14.96	15.48	16.02	16.50	16.98	17.46	17.94	18.42	18.90
11	12.90	13.35	13.82	14.30	14.80	15.32	15.86	16.42	16.91	17.41	17.90	18.39	18.88	19.38
12	13.22	13.68	14.16	14.66	15.17	15.70	16.25	16.82	17.32	17.83	18.33	18.84	19.34	19.85
13	13.55	14.02	14.51	15.02	15.55	16.09	16.65	17.23	17.75	18.26	18.78	19.30	19.81	20.33
14	13.89	14.38	14.88	15.40	15.94	16.50	17.08	17.68	18.21	18.74	19.27	19.80	20.33	20.86
15	14.24	14.74	15.26	15.79	16.34	16.91	17.50	18.11	18.65	19.20	19.74	20.28	20.83	21.37
16	14.60	15.11	15.64	16.19	16.76	17.35	17.96	18.59	19.15	19.71	20.26	20.82	21.38	21.94
17	14.97	15.49	16.03	16.59	17.17	17.77	18.39	19.03	19.60	20.17	20.74	21.31	21.88	22.46
18	15.34	15.88	16.44	17.02	17.62	18.24	18.88	19.54	20.13	20.71	21.30	21.88	22.47	23.06
19	15.72	16.27	16.84	17.43	18.04	18.67	19.32	20.00	20.60	21.20	21.80	22.40	23.00	23.60
20	16.11	16.67	17.25	17.85	18.47	19.12	19.79	20.48	21.09	21.71	22.32	22.94	23.55	24.17

CLASS	10 MONTH POSITIONS	CLASS	12 MONTH POSITIONS
1	Cafeteria Aide, PIP Child Aide	4	Instructional Aide - Child Development Prgm
2	Family Advocate	5	Program Services Secretary
3	Cafeteria Cashier, School Site Liaison	12	Custodian/Groundskeeper, Custodian I, Custodian I/Groundskeeper/Van Driver
4	Cafeteria Helper, Instructional Aide - Child Development Prgm, Instructional Aide K-8, Reading Intervention Aide, Academic Tutor, Library Technician	15	Custodian Maintenance
5	Bilingual Family Advocate, Case Management Technician, Computer Technician, Program Services Secretary	16	Business Services Technician, Labor Compliance Technician, Bus Driver
6	Cook, Instructional Aide (Bilingual), Instructional Aide K-8 Special Education-Intervention Asst	19	District Maintenance
8	Clerk Typist, Instructional Aide-In House Suspension (4-8)	20	Computer Maintenance Technician II, Accounts Payable Clerk/Attendance Data Processor
10	Cafeteria Manager, Health Aide		
11	Clerk Typist/Attendance Technician, Attendance/Health Aide		
13	Attendance Technician II		
14	School Secretary		
15	Computer Maintenance Technician I		
16	Bus Driver, Business Services Technician		
18	Bus Driver (Instructor)/Lead Bus Driver		
		CLASS	11-1/2 MONTH POSITIONS
		16	Principal's Secretary

1 Substitutes are paid at Step 1 of the position in which they are substituting. When the Director of Maintenance & Operations is absent more than 5 consecutive days, the replacement will receive compensation 2 classes above their regular salary placement for the duration of the absence.

Current regular employees who substitute temporarily in a position in a higher salary range will be paid at their current step in the salary range two ranges higher unless the first step of the range being substituted in is higher pay, in which case the employee will receive that higher pay for the substitute work.

2 Specialized Health Procedures - Special Education Aide:

- a) During training and upon completion of training (stand by) 3% of salary, paid monthly.
- b) For performing one or more services in any one month 3% of salary, paid monthly.

3 **Vacation:**

- 1-6 Years in District - 1 Day Per Month
- 7-10 Years in District - 1.25 Days Per Month
- 11-14 Years in District - 1.5 Days Per Month
- 15+ Years in District - 1.67 Days Per Month