

**PALERMO
UNION
SCHOOL
DISTRICT**

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An Equal Opportunity Employer

**REGULAR BOARD MEETING AGENDA
September 7, 2006**

**Place: District Office
7:00 P.M.**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings.

INTRODUCTION

1. **Call to Order.** (Time _____)
2. **Flag Salute.**
3. **Roll Call.**
4. **Approval of Agenda.**

ACTION _____ MOTION _____ SECOND _____ VOTE _____

5. **Audience with the Board.**

Non-Agenda Items:

At this time the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

6. **Audience with the Board.**

Agenda Items:

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minute time limit per person].

PUBLIC HEARING

President asks Superintendent to introduce agenda item.

President opens item for public comments.

The public is invited at this time to provide input and comments to the Governing Board on the Palermo Teachers Association initial proposal for negotiations for 2006/2007 with the Palermo Union School District.

President closes item for public comments.

Board discussion.

REFERENCE #1

President asks Superintendent to introduce agenda item.

President opens item for public comments.

The public is invited at this time to provide input and comments to the Governing Board, regarding the sufficiency of instructional materials in the District for the fiscal year 2006/2007, Grades K-8, including English learners, for pupil textbook and instructional materials consistent with the cycles and content of the curriculum frameworks pursuant to Education Code Section 60119 and 60422(b).

President closes item for public comments.

Board discussion.

7. **CONSENT CALENDAR**

The consent agenda will be approved by a single motion and vote unless items are removed by a Board member and placed on the regular agenda for discussion and action.

Action Items

- a. Minutes of August 17, 2006 Regular Board Meeting.
- b. Warrants:
Warrant Numbers 450810-450886, Funds 1, 12, 13, and 35, in the amount of \$348,423.11;
Warrant Numbers 450038-450061, Funds 1, 12, 13, and 35, in the amount of \$66,656.05;
Warrant Number 449512, Fund 1, in the amount of \$2,158.00;
Warrant Numbers 448711-448734, Funds 1, 25, and 35, in the amount of \$106,763.91.
- c. Surplus and Obsolete Requests.
Requests to declare surplus/obsolete equipment and District property be approved and the Superintendent be directed to dispose of said equipment and property, according to the appropriate method, including disposal, as per Education Code Sections 39521, 60420, 60500, 60520-21, 60530 and Board Policy #3270. Surplus/Obsolete Items (which may include disposal of surplus property in the local dump or donation to a charitable organization due to value of such property not defraying the cost of its sale).

Surplus/Obsolete Items list is available at the District Office for review.

Reports

- d. Events Calendar.

REFERENCE #2

ACTION____MOTION____SECOND____VOTE____

8. **ITEMS REMOVED FROM CONSENT AGENDA**

- a. ACTION____MOTION____SECOND____VOTE____

- b. ACTION____MOTION____SECOND____VOTE____

9. **Staff Reports/Business Items.**

- a. The District Accountability/Progress Report will be presented by Mrs. Dolar and Mr. Chimento. The report will include information about STAR results, AYP, API, the District's Improvement Plan, and a discussion about District goals and framework to improve student achievement.

9. Staff Reports/Business Items.

- b. It is recommended that Board Resolution No. 06-23, Section 60119 regarding the sufficiency of pupil textbooks and instructional materials consistent with the cycles and content of the curriculum frameworks for the fiscal year 2006/2007, Grades K-8, including English learners, pursuant to Education Code Section 60119 and 60422(b), and Instructional Materials Funding Realignment Program (IMFRP) Certification and Certification of Provision of Standards-Aligned Instructional Materials be approved.

REFERENCE #3

ACTION____MOTION____SECOND____VOTE_____

- c. It is recommended that the 2006/2007 Temporary Athletic Team Coaches Annual Certification as per Title 5, Sections 5593 and 5594, be approved.

REFERENCE #4

ACTION____MOTION____SECOND____VOTE_____

- d. It is recommended that the 2005/2006 actual and the 2006/2007 estimated School District GANN Limit Calculations be approved.

REFERENCE #5

ACTION____MOTION____SECOND____VOTE_____

- e. It is recommended that Resolution No. 06-24, Resolution for Adopting the "GANN" Limit be approved.

REFERENCE #6

ACTION____MOTION____SECOND____VOTE_____

- f. Discussion to set up Board Workshop: 2006/2007 goals/projects, and school uniforms.
- g. California School Employees Association, Bargaining Unit 366. (Comments from CSEA, if any, to the Governing Board.)
- h. Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA). (Comments from PTA, if any, to the Governing Board.)

10. Proposed and New Board Policies and Administrative Regulations.

None.

11. Correspondence.

None.

CLOSED SESSION (Time _____)

Closed session regarding matters of personnel/employment/resignation/unpaid leave of absence (teachers, GATE teacher, after school tutors, volleyball coach, basketball coach, certificated and classified substitutes, bus drivers, instructional aides playground supervisor, and custodians); all in accordance with Government Code Section 54957; conference regarding ongoing litigation in accordance with Government Code Section 54956.9; and matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent; Superintendent salary/contract as per Education Code Section 35031; and matters of negotiations with unrepresented groups, certificated and classified/confidential management, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent.

OPEN SESSION (Time _____)

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

12. Board Items.

ACTION ITEMS

13. Business Items

- a. The 2006/2007 negotiations proposal from the Palermo Union School District to the Palermo Teachers Association is presented for public information ("sunshining").

14. Personnel – Recommendation: Approval. (Pending successful completion of pre-employment requirements.)

Certificated:

- a. Marycarol Deane, resignation as BTSA Coordinator, effective the 2006/2007 school year.

REFERENCE #7

- b. Julie Crandall, resignation as a GATE teacher, effective August 9, 2006.

REFERENCE #8

- c. Michelle Algee, substitute teacher, effective September 8, 2006.

- d. Suzanne Westbie, teacher, class 3, step 2, effective August 31, 2006 (resignation replacement).

- e. The Governing Board previously approved the employment of Lisa Baker, teacher, class 1, step 1. It is recommended that the class be modified to class 2.

- f. Ken Anderson, resignation as 7th/8th grade girls basketball coach, effective the 2006/2007 school year.

REFERENCE #9

- g. Ken Anderson, 8th grade girls basketball coach, effective the 2006/2007 school year.

- h. Ken Anderson, 7th/8th grade volleyball coach, effective the 2006/2007 school year.

ACTION ITEMS

14. **Personnel – Recommendation: Approval.** (Pending successful completion of pre-employment requirements.)

Certificated:

- i. After school tutors for the 2006/2007 school year, on an “as needed” basis:

Marian Adamson
Lisa Baker
Carolyn Dawson
Andee Farrar
Dana Marcy
Coralee Stigall
Suzanne Venter
Van Wade
Dwayne Walberg
Della Nicola

Classified:

- j. Lisa Anderson, bus driver, decrease in hours from 6 to 5 daily, effective September 8, 2006.
- k. Delcia Stodola, bus driver, increase in hours from 2 to 4 daily, effective September 8, 2006.
- l. Bianca Rodriguez, instructional aide (3.5 hrs/day; 10-month position) class 3, step 1, effective September 8, 2006 (replacement position),
- m. Jeff Crawford, instructional aide, request for an unpaid leave of absence from August 22, 2006 to December 15, 2006.
- REFERENCE #10
- n. Norma Ramirez, custodian, increase in hours from 2 to 3 daily (12-month position), effective September 8, 2006.
- o. Norma Ramirez, playground supervisor, (.5 hrs/daily; 10-month position), class 12, step 2, effective September 8, 2006.
- p. The Governing Board previously approved the employment of Melinda Castro, custodian, (3.5hrs/day; 12-month position) class 12, step 2, effective August 14, 2006. It is recommended that the effective date be modified from August 24, 2006 to August 18, 2006.
- q. Rachel Tomlinson, substitute instructional aide, effective September 8, 2006.
- r. Yacqueline Rodriguez, substitute instructional aide, effective September 8, 2006.
- s. Jo-Ellen Taylor, substitute instructional aide, effective September 8, 2006.

ACTION ITEMS

14. **Personnel – Recommendation: Approval.** (Pending successful completion of pre-employment requirements.)

Certificated Management:

- t. It is recommended that the Certificated Management employees be granted a 5.92% Cost of Living Adjustment (COLA) adjustment to the Certificated Management Salary Schedule Retroactive to July 1, 2006.

REFERENCE #11

- u. Jacqueline Dolar, District Coordinator of Special Programs, an additional ten (10) workdays per year (215 days to 225 days), at same daily rate of pay, effective July 1, 2006.

Classified Management/Confidential:

- v. It is recommended that the Classified Management and Confidential employees be granted a 5.92% Cost of Living Adjustment (COLA) adjustment to the Classified Management/Confidential Salary Schedule Retroactive to July 1, 2006.

REFERENCE #12

- w. Gail Shirley, Business Manager, step adjustment from step 19 to step 20 of the Classified Management/Confidential Salary Schedule, effective July 1, 2006.

Superintendent:

- x. Contract Addendum between the Governing Board and Samuel G. Chimento to include the following:

(1) Revision to Section A, extension of employment of contract of Superintendent, Samuel G. Chimento for _____ additional years, for a total of _____ years, July 1, 2006 through June 30, _____.

(2) Revision to section A.1, salary adjustment for Superintendent, Samuel G. Chimento:
effective July 1, 2006 annual salary shall be \$ _____;
effective July 1, 2007 annual salary shall be \$ _____;
effective July 1, 2008 annual salary shall be \$ _____;
effective July 1, 2009 annual salary shall be \$ _____.
Annual salary shall be payable in twelve (12) equal monthly installments;

Superintendent will pay, through payroll deduction, for one of the medical plans offered through the JPA (Butte School Self-Funded Programs).

(3) Revision to sections A.4, outside professional activities, A.5., evaluation procedure, and A.12., vacation of Employment Agreement, Superintendent Contract. (Detailed information is on file at District Office for review.)

ACTION _____ MOTION _____ SECOND _____ VOTE _____

ACTION ITEMS

15. **Personnel – Business.**

- a. It is recommended that Board Resolution No. 06-25 authorizing the teaching of a single subject (reading) class for Suzanne Westbie, in accordance with the terms of credential, as per Education Code Section 44258.2, be approved.

REFERENCE #13

ACTION____MOTION____SECOND____ VOTE_____

ADJOURNMENT (Time_____)

Note: The Governing Board may take action on any item posted on the Agenda.