

1. President Walter Hancock called the meeting to order at 6:00 p.m., and welcomed those in attendance.
2. President Walter Hancock led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Walter Hancock, Marie Thomas, Susan Short, and Thomas Robertson. Terry Taylor and Marie Thomas were absent.

Others present were: Sam Chimento and Heather Scott. Ann Snyder, Andee Farrar, K. Coleman, Carol Cole, Robert Cole, Bill Wilson, Jr., Fran Hutton, Lynne Dee Chimento, and Carol Brown.

4. A motion was made by Susan Short, seconded by Thomas Robertson, recommending that the agenda be approved. Motion unanimously carried.
5. **Audience with the Board.**

Agenda Items:

Bill Wilson, parent, requested the opportunity to address the Board concerning item 7.

6. Hearing on Step 3 Grievance Appeal by Fran Hutton, teacher.

Ann Snyder and Fran Hutton introduced themselves as presenters for the grievant.

Sam Chimento and Heather Scott introduced themselves as presenters for the District.

The grievant and her representative were invited to present their case.

Following the presentation of the grievance case, the District's representatives were invited to present their case.

After both cases were presented, the Governing Board informed the parties that they would defer asking questions or making a decision until they had heard the second grievance (agenda item 7). There were no objections from the grievants.

Ann Snyder protested that the grievance hearings were not being held in closed session.

7. Hearing on Step 3 Grievance Appeal by Carol Cole, teacher.

Bill Wilson was given the opportunity to speak at this time. Mr. Wilson said that he had requested that Mrs. Cole be his son's teacher in second grade. He presented a letter to the Board from another concerned parent who could not attend the meeting. At the request of the Board, the letter was read by Mrs. Coleman.

Ann Snyder and Carol Cole introduced themselves as presenters for the grievant.

Sam Chimento and Heather Scott introduced themselves as presenters for the District.

The grievant and her representative were invited to present their case.

Following the presentation of the grievance case, the District's representatives were invited to present their case.

The Board then engaged in a question and answer period with the representatives of both grievants and the District.

Following the conclusion of the period for questions and answers, Thomas Robertson moved, and Susan Short seconded that the grievances be denied, not based on the date of the grievances, but based upon the fact that the Board does not believe that the assignments made were made arbitrarily or capriciously, but were made with appropriate reason with the School Improvement Plan as their focus. Motion unanimously carried.

THERE WAS NO CLOSED SESSION

ADJOURNMENT

President Walter Hancock declared the meeting adjourned at 8:45 p.m.

Respectfully submitted,



Sam Chimento
Secretary to the Governing Board