

**PALERMO  
UNION  
SCHOOL  
DISTRICT**

7390 Bulldog Way  
Palermo, CA 95968-9700  
(530) 533-4842  
Fax (530) 532-1047

*Samuel G. Chimento*  
Superintendent

Board of Trustees  
*Walter Hancock*  
*Marie L. Thomas*  
*Thomas Robertson*  
*Susan Short*  
*Terry Taylor*

Helen Wilcox School  
5737 Autrey Lane  
Oroville, CA 95966  
(530) 533-7626  
Fax (530) 533-6949  
*Heather Scott, Principal*

Honout School  
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Honout, CA 95966  
(530) 742-5284  
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*Heather Scott, Principal*

Palermo School  
7350 Bulldog Way  
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*Kathleen Coleman, Principal*

Golden Hills School  
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Oroville, CA 95966  
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*Carol Brown, Principal*



An Equal Opportunity Employer

**REGULAR BOARD MEETING AGENDA  
March 6, 2008**

**Place: District Office  
6:00 P.M.**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings.

**INTRODUCTION**

1. **Call to Order.** (Time \_\_\_\_\_)
2. **Flag Salute.**
3. **Roll Call.**
4. **Approval of Agenda.**

ACTION \_\_\_\_\_ MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ VOTE \_\_\_\_\_

5. **Audience with the Board.**

**Non-Agenda Items:**

At this time the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

6. **Audience with the Board.**

**Agenda Items:**

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minute time limit per person].

## **PUBLIC HEARING**

President opens item for public comments.

The public is invited at this time to provide input and comments to the Governing Board regarding the increase of development fees established by the District against residential construction and reconstruction at \$2.97 per square foot and against new commercial or industrial construction at \$0.47 a square foot, with the exception of mini-storage and agriculture, which will be \$0.03 and \$0.42 per square foot, respectively. The proposed fees are authorized by Education Code Section 17620 and Government Code Section 65995.

President closes item for public comments.

Board discussion.

### 7. **CONSENT CALENDAR**

The consent agenda will be approved by a single motion and vote unless items are removed by a Board member and placed on the regular agenda for discussion and action.

#### **Action Items**

- a. Minutes of February 21, 2008 Regular Board Meeting.
- b. Warrants:  
Warrant Number 516624, Fund 1, in the amount of \$71.55;  
Warrant Numbers 516043-516064, Funds 1, 12, and 13, in the amount of \$28,907.86;  
Warrant Numbers 515340-515347, Fund 1, in the amount of \$3,016.00.
- c. Surplus and Obsolete Requests.  
Requests to declare surplus/obsolete equipment and District property be approved and the Superintendent be directed to dispose of said equipment and property, according to the appropriate method, including disposal, as per Education Code Sections 39521, 60420, 60500, 60520-21, 60530 and Board Policy #3270. Surplus/Obsolete Items (which may include disposal of surplus property in the local dump or donation to a charitable organization due to value of such property not defraying the cost of its sale):  
Surplus/Obsolete Items:

Cot, Inventory #3800237

Note: Paperwork on these items is available at the District Office for review.

7. **CONSENT CALENDAR**

**Reports**

d. Events Calendar.

REFERENCE #1

e. New book lists for Palermo and Helen Wilcox Schools is presented for information and 30-day review.

REFERENCE #2

f. Palermo School Activity Account Ledger for 01/01/08 – 01/31/08.

REFERENCE #3

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

8. **ITEMS REMOVED FROM CONSENT AGENDA**

a. ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

b. ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

9. **Board Policies and Administrative Regulations.**

a. It is recommended that revised Administrative Regulation #4112.22, Personnel – Staff Teaching New Students of Limited English Proficiency: English Learner (EL), be approved (second and final reading).

REFERENCE #4

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

b. It is recommended that new Board Policy #4112.24, Personnel – Teacher Qualifications Under the No Child Left Behind Act, be approved (second and final reading).

REFERENCE #5

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

c. It is recommended that new Administrative Regulation #4112.24, Personnel – Teacher Qualifications Under the No Child Left Behind Act, be approved (second and final reading).

REFERENCE #6

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_

9. **Board Policies and Administrative Regulations.**

- d. It is recommended that new Exhibit #4112.24, Personnel – Teacher Qualifications Under the No Child Left Behind Act, be approved (second and final reading).

REFERENCE #7

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_ VOTE\_\_\_\_\_

- e. It is recommended that revised Board Policy #4117.3, Personnel – Personnel Reduction, be approved (second and final reading). (Administrative Regulation #4117.3 is deleted by this revised Policy.)

REFERENCE #8

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_ VOTE\_\_\_\_\_

- f. It is recommended that revised Board Policy #4222, Personnel – Teacher Aides/Paraprofessionals, be approved (second and final reading).

REFERENCE #9

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_ VOTE\_\_\_\_\_

- g. It is recommended that new Administrative Regulation #4222, Personnel – Teacher Aides/Paraprofessionals, be approved (second and final reading).

REFERENCE #10

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_ VOTE\_\_\_\_\_

- h. It is recommended that new Exhibit #4222, Personnel – Teacher Aides/Paraprofessionals, be approved (second and final reading).

REFERENCE #11

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_ VOTE\_\_\_\_\_

10. **Staff Reports/Business Items.**

- a. Resolution of the Board (No. 08-03) reducing particular kinds of certificated service effective no later than the beginning of the 2008/09 school year and determining the necessity to decrease the number of certificated employees of the District for 2008/09 by reason of the reduction of certificated services.

REFERENCE #12  
REFERENCE #13

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_ VOTE\_\_\_\_\_

10. **Staff Reports/Business Items.**

- b. It is recommended that the Second Interim Report for the fiscal year 2007/2008, and the Standards and Criteria be approved and the President of the Governing Board be authorized to confirm a positive certification that the District will be able to meet its financial obligations for the current fiscal year and subsequent two fiscal years.

EXHIBIT A

Note: Copy of document is on file for public review at the District Office.

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_\_

- c. It is recommended that the Developer Fees Justification Report conducted by Jack Schreder & Associates, be accepted and approved.

EXHIBIT B

Note: Copy of report is on file for public review at the District Office.

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_\_

- d. It is recommended that Board Resolution No. 08-04, Increasing School Facilities Fees as Authorized by Government Code Section 65995 be approved.

REFERENCE #14

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_\_

- e. It is recommended that the Construction Services Agreement with Neil O. Anderson & Associates, Inc. be approved.

REFERENCE #15

Note: Copy of document is on file for public review at the District Office.

ACTION\_\_\_\_MOTION\_\_\_\_SECOND\_\_\_\_VOTE\_\_\_\_\_

- f. California School Employees Association, Bargaining Unit 366.  
(Comments from CSEA, if any, to the Governing Board.)

- g. Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).  
(Comments from PTA, if any, to the Governing Board.)

11. **Correspondence.**

- a. Letter from Barbara Walsh and Robin Taylor-Smith regarding the Golden Hills Elementary School Spelling Bee.

REFERENCE #16

12. **Superintendent's Reports.**

13. **Board Items.**

**CLOSED SESSION** (Time \_\_\_\_\_)

Closed session regarding matters of personnel/employment/resignation/release (temporary certificated employees, after school tutors reading intervention aide, nstructional aide, and certificated substitutes) all in accordance with Government Code Section 54957; matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent.

**OPEN SESSION** (Time \_\_\_\_\_)

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

**ACTION ITEMS**

14. **Personnel – Recommendation: Approval.** (Pending successful completion of pre-employment requirements.)

**Certificated:**

- a. Release of one (1) temporary certificated half-time (.5 FTE) employee, employed for the 2007/2008 school year, effective June 30, 2008.
- b. Release of two (2) temporary certificated employees, employed for the 2007/2008 school year, effective June 30, 2008.
- c. Diane Milinkevich, substitute teacher, effective February 19, 2008.
- d. Janet Furr-Kalpakoff, resignation as after school tutor, effective February 29, 2008.

REFERENCE #17

- e. Diane Milinkevich, after school tutor for the 2007/2008 school year, effective February 29, 2008.
- f. Dominique Chastain, substitute teacher, effective March 7, 2008.

**Classified:**

- g. Cheryl Combs, substitute instructional aide, effective March 7, 2008.
- h. Jodine Wells, instructional aide, class 4, step 1, (3.5 hrs/day; 10-month position), effective March 7, 2008 (replacement position).
- i. Tanya Tulley, reading intervention aide, class 4, step 1, (3.5 hrs/day; 10-month position), effective March 7, 2008 (replacement position).

**ACTION ITEMS**

14. **Personnel – Recommendation: Approval.** (Pending successful completion of pre-employment requirements.)

**Certificated Management:**

j. None.

**Classified Management/Confidential:**

k. None.

ACTION \_\_\_\_ MOTION \_\_\_\_ SECOND \_\_\_\_ VOTE \_\_\_\_

**ADJOURNMENT** (Time \_\_\_\_\_)

Note: The Governing Board may take action on any item posted on the Agenda.