

REGULAR MEETING HELD ON THE 7TH DAY OF DECEMBER 2011

Thomas Robertson, President, conducted the meeting until the election of a new President.

1. President Thomas Robertson called the meeting to order at 5:00 p.m., and welcomed those in attendance.
2. President Thomas Robertson led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Thomas Robertson Marie Thomas, Susan Short, Walter Hancock, and Terry Taylor.

Others present were: Sam Chimento, Jacqueline Dolar, Gail Shirley, Carol Brown, and Patti Hayes.

4. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the agenda be approved. Motion unanimously carried.

5. **Annual Organizational Meeting of the Governing Board as per Education Code Sections 35143, 35022, 35025, 35038 and 35140:**

Sam Chimento, Superintendent, serving as temporary chairperson, stated that December 7, 2011, at 5:00 p.m., was the date and time set for the Annual Organizational Meeting for the purpose of electing a President, Vice-President, and Clerk. The Superintendent serves as Secretary to the Governing Board.

Secretary to the Governing Board, Sam Chimento, conducted the election of the President for the year beginning December 7, 2011, until the next Annual Organizational Meeting in December 2012.

a. Nominations for President

Terry Taylor nominated Walter Hancock as President of the Palermo Union School District Governing Board. Susan Short nominated Terry Taylor as President of the Palermo Union School District Governing Board. Walter Hancock was elected as President of the Palermo Union School District Governing Board.

5. **Annual Organizational Meeting of the Governing Board as per Education Code Sections 35143, 35022, 35025, 35038 and 35140 (continued):**

The new President of the Governing Board, Walter Hancock, conducted the election of the Vice-President and the Clerk, and the meeting thereafter.

b. Nominations for Vice-President

Susan Short nominated Terry Taylor as Vice President of the Palermo Union School District Governing Board. Terry Taylor nominated Marie Thomas as Vice President of the Palermo Union School District Governing Board. Marie Thomas was elected as Vice President of the Palermo Union School District Governing Board.

c. Nominations for Clerk

Susan Short nominated Terry Taylor as Clerk of the Palermo Union School District Governing Board. Terry Taylor nominated Susan Short as Clerk of the Palermo Union School District Governing Board. Susan Short was elected as Clerk of the Palermo Union School District Governing Board.

d. A motion was made by Susan Short, seconded by Marie Thomas, recommending that Sam Chimento, Superintendent, be appointed as Secretary to the Governing Board. Motion unanimously carried.

e. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the Governing Board's regular meetings be held the first and third Wednesday of each month at 5:00 p.m. Motion unanimously carried.

6. **Audience with the Board.**

Non-Agenda Items:

No one had business to bring before the Board.

7. **Audience with the Board.**

Agenda Items:

No one had business to bring before the Board.

8. CONSENT AGENDA

A motion was made by Marie Thomas, seconded by Susan Short, recommending that the consent agenda items be approved. Motion unanimously carried.

Action Items

- a. Minutes of November 16, 2011 Regular Board Meeting.
- b. Minutes of November 9, 2011 Special Board Meeting.
- c. Warrants:
Warrant Number 646395, Fund 1, in the amount of \$179.99;
Warrant Numbers 645736-645756, Funds 1, 12, and 13, in the amount of \$7,893.01;
Warrant Numbers 645092-645128, Funds 1, 13, and 25, in the amount of \$44,342.58.
- d. Donation from Earthgrains in the amount of \$100.69 to Helen Wilcox Elementary School.

Reports

- e. Events Calendar.
- f. Palermo School Activity Account Ledger for 10/01/11 – 10/31/11.
- g. Enrollment Report for Month Three.

10. ITEMS REMOVED FROM CONSENT AGENDA

No items were removed from the consent agenda.

11. Staff Reports/Business Items.

- a. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the First Interim Report including revised budgets for the 2011/2012 fiscal year, and the Standards and Criteria be approved and the President of the Governing Board be authorized to confirm a positive certification that the District will be able to meet its financial obligations for the current fiscal year and subsequent two fiscal years. Motion unanimously carried.

11. Staff Reports/Business Items.

- b. Mr. Chimento gave an update regarding Helen Wilcox School kitchen construction project, requesting direction. The Governing Board directed the Superintendent to proceed with the construction project.
- c. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the 2010/2011 Honcut School Accountability Report Card be approved. Motion unanimously carried.
- d. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the 2010/2011 Palermo Community Day Schools (K-7 and 5-8) Accountability Report Cards be approved. Motion unanimously carried.
- e. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the Palermo Preschool and Helen Wilcox Preschool Application for Continued Funding for the fiscal year 2012/2013 be approved. Motion unanimously carried.
- f. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the Memorandum of Understanding between Palermo Union School District and Butte County Office of Education to participate in the 21st Century Community Learning Centers Program, July 2, 2012 to June 30, 2013, be approved. Motion unanimously carried.
- g. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the offer of retirement/resignation incentive program to certificated teachers be approved. Motion unanimously carried.
- h. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the LEAP Performance Benchmarks for ELA and Math be approved. Motion unanimously carried.
- i. There were no comments from the California School Employees Association, Bargaining Unit 366.
- j. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

12. Board Policies and Administrative Regulations.

- a. Revised Administrative Regulation #4112.23, Certificated Personnel – Special Education Staff, was presented for first reading.
- b. Revised Board Policy #0510, Philosophy-Goals-Objectives and Comprehensive Plans – School Accountability Report Card, was presented for first reading.
- c. Revised Board Policy #5145.3, Students - Nondiscrimination/Harassment, was presented for first reading.
- d. Revised Board Policy #3551, Business and Noninstructional Operations – Food Service Operations/Cafeteria Fund, was presented for first reading.
- e. Revised Administrative Regulation #3551, Business and Noninstructional Operations – Food Service Operations/Cafeteria Fund, was presented for first reading.

13. Correspondence.

There was no correspondence.

14. Superintendent's Reports.

- a. Mr. Chimento reported the progress on the Superintendent search and provided the Board with a copy of the brochure. The position has been posted on the District website and Ed-Join, and will be advertised online at ACSA and published in EdCal on December 2011.
- b. Mr. Chimento said that the 2012/2013 school calendar committee would be meeting on Thursday, December 8, 2011. The proposed calendar would be sent out to staff in January 2012 for input.
- c. Mr. Chimento requested a Special Board Meeting to hold two expulsion hearings. December 14, 2011 was selected for the Special Board Meeting, at 5:00 p.m.

15. Board Items.

- a. There was some discussion regarding the Explicit Direct Instruction Model.

CLOSED SESSION

The Board recessed into closed session at 6:46 p.m. regarding matters of personnel/employment/leave (instructional aide, and certificated and classified substitutes) all in accordance with Government Code Section 54957; matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent; matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent; and for the purpose of public employee performance evaluation (Superintendent), in accordance with Government Code Section 54957.

OPEN SESSION

The Board reconvened into open session at 6:53 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTION ITEMS**16. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Marie Thomas, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Motion unanimously carried.

Certificated:

- a. Scott Grigoruk, substitute teacher, effective December 8, 2011.
- b. Marcus Walberg, substitute teacher, effective December 6, 2011.

Classified:

- c. Michelle Zoggs, substitute instructional aide and cafeteria aide, effective December 8, 2011.
- d. Brian Bradford, substitute custodian, effective December 8, 2011.
- e. Alex Nail, substitute cafeteria aide, effective December 5, 2011.

ACTION ITEMS

16. **Personnel – Recommendation: Approval.**

Preschool/Child Development Programs

- f. Prenny Hancock, instructional aide, three (3) additional days of personal necessity leave.

Certificated Management:

- g. None.

Classified Management/Confidential:

- h. None.

ADJOURNMENT

President Walter Hancock declared the meeting adjourned at 6:54 p.m.

Respectfully submitted,

Sam Chimento
Secretary to the Governing Board