

REGULAR MEETING HELD ON THE 1<sup>ST</sup> DAY OF DECEMBER 2005

1. Vice President Terry Taylor called the meeting to order at 6:08 p.m., and welcomed those in attendance.
2. Vice President Terry Taylor led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Terry Taylor, Marie Thomas, Susan Short, and Thomas Robertson. Walter Hancock was absent.

Others present: Sam Chimento.

4. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the agenda be approved. Motion unanimously carried.
5. **Audience with the Board.**

**Non-Agenda Items:**

No one had business to bring before the Board.

6. **Audience with the Board.**

**Agenda Items:**

No one had business to bring before the Board.

**CLOSED SESSION**

The Board recessed into closed session at 6:10 p.m. regarding matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent; and matters of negotiations with unrepresented groups, certificated and classified management, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent.

**OPEN SESSION**

The Board reconvened into open session at 6:33 p.m.

**REPORT ON ACTION(S) TAKEN IN CLOSED SESSION**

No action was taken in closed session.

**ACTION ITEMS****7. Business Items**

- a. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the Public Disclosure of Proposed Collective Bargaining Agreement reflecting the cost of the Agreement with the Palermo Teachers Association, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved. Motion unanimously carried.
- b. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the 2005/2006 Tentative Collective Bargaining Unit Agreement between the Palermo Union School District and the Palermo Teachers Association, and Certification of Acceptance by the Board of the Proposed Collective Bargaining Agreement be approved, reflecting a medical cap increase to \$758.00 on monthly medical premium rates and a 4.21% increase to the certificated and child development program salary schedules, retroactive to July 1, 2005 be approved. Motion unanimously carried.
- c. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the Public Disclosure of Proposed Collective Bargaining Agreement reflecting the cost of the Agreement with the California School Employees Association, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved. Motion unanimously carried.
- d. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the 2005/2006 Tentative Collective Bargaining Unit Agreement between the Palermo Union School District and the California School Employees Association Chapter 366, and Certification of Acceptance by the Board of the Proposed Collective Bargaining Agreement be approved, reflecting a medical cap increase to \$758.00 on monthly medical premium rates and a 4.32% increase to the salary schedule, retroactive to July 1, 2005 be approved. Motion unanimously carried.

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- e. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the Certificated Management employees medical cap be increased to \$758.00 on monthly medical premium rates, and the Certificated Management salary schedule be increased by 4.56%, retroactive to July 1, 2005 be approved. Motion unanimously carried.
- f. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the Classified Management and Confidential employees medical cap be increased to \$758.00 on monthly medical premium rates, and the Classified Management and Confidential employees salary schedule be increased by 4.59%, retroactive to July 1, 2005 be approved. Motion unanimously carried.

**ADJOURNMENT**

Vice President Terry Taylor declared the meeting adjourned at 6:35 p.m.

Respectfully submitted,



Sam Chimento

Secretary to the Governing Board