

**PALERMO
UNION
SCHOOL
DISTRICT**

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Kathleen Coleman, Principal



An Equal Opportunity Employer

**REGULAR BOARD MEETING AGENDA
December 1, 2005**

**Place: District Office
6:00 P.M.**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings.

INTRODUCTION

1. **Call to Order.** (Time _____)
2. **Flag Salute.**
3. **Roll Call.**
4. **Approval of Agenda.**

ACTION _____ MOTION _____ SECOND _____ VOTE _____

5. **Audience with the Board.**

Non-Agenda Items:

At this time the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

6. **Audience with the Board.**

Agenda Items:

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minute time limit per person].

CLOSED SESSION (Time _____)

Closed session regarding matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent; and matters of negotiations with unrepresented groups, certificated and classified management, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent.

OPEN SESSION (Time _____)

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

ACTION ITEMS

7. **Business Items**

- a. It is recommended that the Public Disclosure of Proposed Collective Bargaining Agreement reflecting the cost of the Agreement with the Palermo Teachers Association, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved.

REFERENCE #1

ACTION _____ MOTION _____ SECOND _____ VOTE _____

- b. It is recommended that the 2005/2006 Tentative Collective Bargaining Unit Agreement between the Palermo Union School District and the Palermo Teachers Association, and Certification of Acceptance by the Board of the Proposed Collective Bargaining Agreement be approved, reflecting a medical cap increase to \$758.00 on monthly medical premium rates and a 4.21% increase to the certificated and child development program salary schedules, retroactive to July 1, 2005 be approved.

REFERENCE #2

ACTION _____ MOTION _____ SECOND _____ VOTE _____

- c. It is recommended that the Public Disclosure of Proposed Collective Bargaining Agreement reflecting the cost of the Agreement with the California School Employees Association, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved.

REFERENCE #3

ACTION _____ MOTION _____ SECOND _____ VOTE _____

ACTION ITEMS

7. Business Items

- d. It is recommended that the 2005/2006 Tentative Collective Bargaining Unit Agreement between the Palermo Union School District and the California School Employees Association Chapter 366, and Certification of Acceptance by the Board of the Proposed Collective Bargaining Agreement be approved, reflecting a medical cap increase to \$758.00 on monthly medical premium rates and a 4.32% increase to the salary schedule, retroactive to July 1, 2005 be approved.

Note: Detailed information on file at District Office for review.

REFERENCE #4

ACTION____MOTION____SECOND____VOTE_____

- e. It is recommended that the Certificated Management employees medical cap be increased to \$758.00 on monthly medical premium rates, and the Certificated Management salary schedule be increased by 4.56%, retroactive to July 1, 2005 be approved.

ACTION____MOTION____SECOND____VOTE_____

- f. It is recommended that the Classified Management and Confidential employees medical cap be increased to \$758.00 on monthly medical premium rates, and the Classified Management and Confidential employees salary schedule be increased by 4.59%, retroactive to July 1, 2005 be approved.

ACTION____MOTION____SECOND____VOTE_____

ADJOURNMENT (Time_____)

Note: The Governing Board may take action on any item posted on the Agenda.