

REGULAR MEETING HELD ON THE 17TH DAY OF JANUARY 2008

1. President Terry Taylor called the meeting to order at 5:00 p.m., and welcomed those in attendance.
2. President Terry Taylor led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Terry Taylor, Marie Thomas, Susan Short, Walter Hancock, and Thomas Robertson. Thomas Robertson left the meeting at 7:00 p.m.

Others present were: Sam Chimento, Gail Shirley, Andee Farrar, Shanna Andoe, Kathy Coleman, Bonnie Lawton, Amy Reynolds, and Patti Hayes.

4. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the agenda, as amended, be approved. Motion unanimously carried.

CLOSED SESSION

The Board recessed into closed session at 5:09 p.m. regarding matters of personnel/employment/resignation (principal's secretary, instructional aides, instructional aide-in hour suspension, reading intervention aide, and classified substitutes) all in accordance with Government Code Section 54957; matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Sam Chimento, Superintendent.

OPEN SESSION

The Board reconvened into open session at 5:28 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

CLOSED SESSION

The Board recessed into closed session at 5:29 p.m. for the purpose of discussing Student Matters/Discipline, in accordance with Education Code Sections 49073 and 49076, regarding Expulsion Case No. 4/28/94, I.D. No. 81607.

OPEN SESSION

The Board reconvened into open session at 6:22 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTION ITEMS

5. Action on Expulsion Case No. 4/28/94, ID No. 81607.

a. Action No. 1 - Finding of Fact.

A motion was made by Thomas Robertson, seconded by Marie Thomas, that Student No. 4/28/94, I.D. No. 81607 did violate Education Code Section 48900(a)(1):

Caused, attempted to cause, or threatened to cause physical injury to another person.

The Principal has indicated that other means of correction are not feasible or have repeatedly failed to bring about proper conduct. Due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

Motion unanimously carried.

b. Action No. 2 - Action Pending Expulsion

A motion was made by Marie Thomas, seconded by Susan Short, to expel Student No. 4/28/94, I.D. No. 81607 through the end of the 2007/2008 school year, and recommended the following rehabilitation plan:

- (1) The student participate in a counseling program approved by the Principal of Palermo School. Parent counseling is recommended.
- (2) The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at the Palermo Community Day School site).
- (3) The student demonstrate proper respect to and follow all directions of school officials.

ACTION ITEMS

5. Action on Expulsion Case No. 4/28/94, ID No. 81607.
 - b. Action No. 2 - Action Pending Expulsion (continued)
 - (4) The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
 - (5) The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.
 - (f) The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

The student is referred to the Palermo Community Day School through the end of the 2007/2008 school year. Should the student fail to successfully complete the rehabilitation plan, the student may be referred to the South County Community School Program for school attendance. If the student is involved with any disciplinary infraction on the Palermo School campus, the Principal will have authority to make an immediate referral for placement at South County Community School Program.

The student may apply to the Palermo Union School District for readmission into Palermo School at the end of the 2007/2008 school year, June of 2008, for the 2008/2009 school year.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

Motion unanimously carried.

REGULAR MEETING HELD ON THE 17TH DAY OF JANUARY 20086. **Audience with the Board.****Non-Agenda Items:**

No one had business to bring before the Board.

7. **Audience with the Board.****Agenda Items:**

No one had business to bring before the Board.

8. **CONSENT CALENDAR****Action Items**

- a. Minutes of December 20, 2007 Special Board Meeting.
- b. Minutes of December 6, 2007 Regular Board Meeting.
- c. Minutes of November 29, 2007 Special Board Meeting.
- d. **Warrants:**
Warrant Numbers 510962-510991, Funds 1, 12, and 13, in the amount of \$8,110.68;
Warrant Numbers 510567-510568, Fund 1, in the amount of \$106.00;
Warrant Numbers 510134-510135, Fund 1, in the amount of \$397.00;
Warrant Numbers 509646-509688. Funds 1, 12, and 13, in the amount of \$37,523.74;
Warrant Numbers 508481-508559 Funds 1, 12, 13, 14, 25, and 40, in the amount of \$159,245.52;
Warrant Numbers 507902-507903, Fund 1, in the amount of 106.00;
Warrant Number 507405, Fund 1, in the amount of 180.00; and
Warrant Numbers 506922-506961, Funds 1, 12, 13, 25, and 40, in the amount of \$127,292.42.

8. **CONSENT CALENDAR****Action Items**

- e. **Surplus and Obsolete Requests.**
Requests to declare surplus/obsolete equipment and District property be approved and the Superintendent be directed to dispose of said equipment and property, according to the appropriate method, including disposal, as per Education Code Sections 39521, 60420, 60500, 60520-21, 60530 and Board Policy #3270. Surplus/Obsolete Items (which may include disposal of surplus property in the local dump or donation to a charitable organization due to value of such property not defraying the cost of its sale):
Surplus/Obsolete Items:
- Freezer, Inventory #000113
Chair, Inventory #3800839
Philco Color TV, Inventory #2599
Hobart Meat Slicer, Inventory #000056
Nextel i530 Phone, Inventory #364TGCCH42
- f. Donation from Wal-Mart in the amount of \$250.00 to Helen Wilcox School.
- g. Donation from Jacqueline Dolar in the amount of \$435.00 to the Palermo Union School District.

Reports

- h. Events Calendar.
- i. Enrollment Report for Month Three.
- j. Enrollment Report for Month Four.
- k. November 2007 District-Wide Discipline Report.
- l. December 2007 District-Wide Discipline Report.
- m. Palermo School Activity Account Ledger for 11/01/07 through 11/30/07.
- n. Helen Wilcox Activity Account Ledger for 6/22/07 through 12/11/07.
- o. New book list for Helen Wilcox School is presented for information and 30 day review.

9. **ITEMS REMOVED FROM CONSENT AGENDA**

No items were removed from the agenda.

10. **Staff Reports/Business Items.**

- a. Accountability/Progress Report presentation by Bonnie Lawton, District Director of Child Development Programs, and Shanna Andoe, Head Site Supervisor-Children's Center.
- b. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the 2006/2007 Audit Report by Matson and Isom Accountancy Corporation be approved. Motion unanimously carried.
- c. Gail Shirley, Business Manager, reported on the Governor's 2007/2008 Proposed State Budget Cuts and Governor's Proposal for the 2008/2009 State Budget for California's Schools.
- d. A motion was made by Marie Thomas, seconded by Walter Hancock, recommending that the Safe Schools, Healthy Students Grant Memorandum of Understanding between Butte County Office of Education's Partner in Health and Safety Office and the Palermo Union School District for October 1, 2007 to September 30, 2008, be approved. Motion unanimously carried.
- e. A motion was made by Walter Hancock, seconded by Susan Short, recommending that the Memorandum of Understanding between the Palermo Union School District and Butte County Office of Education BTSA as partners in the Beginning Teacher Support and Assessment Induction Program, be approved. Motion unanimously carried.
- f. A motion was made by Walter Hancock, seconded by Susan Short, recommending that the Memorandum of Understanding between the Palermo Union School District and Feather Falls Union School District as partners in the Beginning Teacher Support and Assessment Induction Program, be approved. Motion unanimously carried.]

10. Staff Reports/Business Items.

- g. A motion was made by Walter Hancock seconded by Susan Short, recommending that the Memorandum of Understanding between the Palermo Union School District and Golden Feather Union School District as partners in the Beginning Teacher Support and Assessment Induction Program, be approved. Motion unanimously carried.
- h. Memo from Jacqueline Dolar, Assistant Superintendent - Notification of Nell Soto Parent/Teacher Involvement Program Grant Award to Helen Wilcox School in the amount of \$20,000.00.
- i. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the District's revised Comprehensive School Safety Plan and Emergency Management Plan, be approved. Motion unanimously carried.
- j. A motion was made by Walter Hancock, seconded by Susan Short, recommending that the revised English Learner (EL): Title III Accountability District-Wide Plan, be approved. Motion unanimously carried.
- k. A motion was made by Walter Hancock, seconded by Marie Thomas, recommending that the 2007/2008 Addendum to the Palermo Union School District Local Education Agency Plan (LEAP) (annual update) be approved. Motion unanimously carried.
- l. A motion was made by Marie Thomas, seconded by Marie Thomas, recommending that Board Resolution No. 08-01 to provide Child Development Services Project #04-6152-00-7, Contract #CIMIS-7045 (instructional materials and supplies, Children's Center) for 2007/2008, be approved. Motion unanimously carried.
- m. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the Board add to its basic lottery budget plan an annual expenditure of \$5,000.00 for K-8 Palermo Union School District sports programs, to defray costs of game fees, and officials.
- n. Quarterly Report on Williams Uniform Complaints [Education Code §35186] was presented for information. No complaints were filed with any school in the district during the quarter indicated.

10. Staff Reports/Business Items.

- o. There were no comments from the California School Employees Association, Bargaining Unit 366.
- p. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).
- q. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the field trip request from Elizabeth Glenn for the honor band to attend the Honor Band practice/performance at Chico State University, Chico, CA., January 18-19, 2008. Motion unanimously carried.

11. Board Policies and Administrative Regulations.

- a. Board Policy #6145, Instruction – Extracurricular and Cocurricular Activities, was presented for annual (mandated) review.
- b. Administrative Regulation #6145, Instruction – Extracurricular and Cocurricular Activities, was presented for annual (mandated) review.
- c. Board Policy #5116.1, Students - Intradistrict Open Enrollment, was presented for annual (mandated) review.
- d. Administrative Regulation #5116.1, Students - Intradistrict Open Enrollment, was presented for annual (mandated) review.

12. Correspondence.

None.

13. Superintendent's Reports.

- a. Mr. Chimento informed the Board of the need to have two expulsion hearings. The Board selected January 31, 2008 beginning at 5:00 p.m. for the hearings.
- b. Mr. Chimento reported on a meeting he recently had with a new developer in the area.

REGULAR MEETING HELD ON THE 17TH DAY OF JANUARY 2008**14. Board Items.**

- a. There was discussion regarding Agenda Online electronic board meeting agenda service offered by the California School Boards Association.

ACTION ITEMS**15. Business Items**

- a. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the Public Disclosure of Proposed Collective Bargaining Agreement reflecting the cost of the Agreement with the California School Employees Association, Chapter 366, which includes a Certification of the District's Ability to Meet the Cost of the Collective Bargaining Agreement be approved. Motion unanimously carried.
- b. A motion was made by Susan Short, seconded by Marie Thomas, recommending that the Collective Bargaining Agreement between the Palermo Union School District and the California School Employees Association Chapter 366 dated December 14, 2007, and Certification of Acceptance by the Board of the Proposed Collective Bargaining Agreement be approved. The agreement is effective July 1, 2007 through June 30, 2009. Motion unanimously carried.

Effective July 1, 2007, provide a 4.04 % for compensation distributed as follows:

- 0.8% to increase all Instructional Aides from Range 3 to Range 4.
(Instructional Aide-CDP, Instructional Aide-K-8, Reading Intervention Aide, Academic Tutors employed on the final date of ratification of this agreement)
- Increase the cap for medical benefits from \$758 per month to \$807 per month for employees employed on the date of final ratification of this agreement.
- 2.195% across the board salary increase for employees employed on the date of final ratification of this agreement.

1% off-the-schedule bonus for each bargaining unit members employed as of the date of final ratification of this agreement.

2008-09:

Agreed upon formula based on the total funded increase to the Districts Base Revenue Limit (BRL) for 2008-09, less ½%, on schedule effective July 1, 2008; plus 1% calculated from the 2007-08 salary schedule paid one-time off-schedule.

If the funded increase to the District's BRL is less than 0, the % less than 0 to -1% will be deducted from the 1% off schedule.

- c. A motion was made by Marie Thomas, seconded by Susan Short, recommending that the Instructional Aide – In House Suspension (6-8) job description be approved. Motion carried with three ayes. Walter Hancock abstained.

ACTION ITEMS**16. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Marie Thomas, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Motion unanimously carried.

Certificated:

- a. None.

Classified:

- b. Marilyn Solis, substitute cafeteria helper, effective December 14, 2007.
- c. Socorro McCracken, substitute instructional aide, effective January 18, 2008.
- d. Sharon Fowler, resignation as principal's secretary, effective June 30, 2008.
- e. Kim Sutton, resignation as instructional aide, effective January 11, 2008.
- f. Janie Henry, resignation as instructional aide, effective December 20, 2007.
- g. Marti Stiles, resignation as reading intervention aide, effective January 25, 2008.
- h. Jannine Culver, instructional aide, (3 hrs/day; 12-month position) class 3, step 1, effective January 18, 2008.
- i. Donna Dudley, change in title from instructional aide to instructional aide – in house suspension (6-8) (6 hrs. daily; 10-month position) class 8, step 8, effective January 18, 2008.

Certificated Management:

- j. Certificated Management employees' salary schedule be adjusted by 4.04%, retroactive to July 1, 2007. In 2008-09 the salary schedule will be adjusted by the percentage of the District's Base Revenue Limit increase, minus one-half percent. In addition, a one percent off schedule salary payment will be made in each of the two years.

Classified Management/Confidential:

- k. Classified Management/Confidential employees' salary schedule be adjusted by 4.04%, retroactive to July 1, 2007. In 2008-09 the salary schedule will be adjusted by the percentage of the District's Base Revenue Limit increase, minus one-half percent. In addition, a one percent off schedule salary payment will be made in each of the two years.

ADJOURNMENT

President Terry Taylor declared the meeting adjourned at 7:48 p.m.

Respectfully submitted,



Sam Chimento
Secretary to the Governing Board